



BUILDING FOR SUCCESS

Prevailing Wage: Tollway Contract Compliance



Presented by Illinois Tollway Contract Compliance
November 10, 2025



Please remain muted for the duration of the webinar

Questions can be submitted via the chat box and will be answered during the Q&A portion



HOUSEKEEPING RULES

WELCOME AND INTRODUCTIONS

Illinois Tollway Prevailing Wage

**Presented by: Illinois Tollway Deputy Chief of Contract
Compliance Sainey Jobe and Contract Compliance Manager
Graciela Perez**

A photograph of a construction site showing workers pouring concrete onto a bridge deck. One worker in a grey jacket and orange vest is on the left, and another in a green vest and yellow boots is on the right. A large red steel truss structure is in the background. The sky is blue with some clouds.

ILLINOIS TOLLWAY

*Prevailing Wage:
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BACKGROUND



Tollway's Commitment

- Payment of no less than the general **prevailing hourly rate** paid for work of a similar character in the **locality** in which the work is performed
- Pursuant to the State of **a Illinois' Prevailing Wage Act (PWA), 820 ILCS 130/0.01, et seq.**



WAGE STIPULATIONS

All contractors and subcontractors rendering services under a contract that calls for the construction of a “public work,” within the meaning of the Illinois Prevailing Wage Act, 820 ILCS 130/.01 et seq. (“the Act”) **must comply with all requirements of the Act, including but not limited to, all wage requirements, notices and record keeping duties.**



CONTRACTORS' RESPONSABILITY



- Subcontractors and lower tiered subcontractors
- Accurately documenting and reporting for all contracts subject to the PWA
- Rates
- Construction Site



PREVAILING WAGE RATES

Website:

- <https://labor.illinois.gov/>



https://labor.illinois.gov/laws-rules/conmed/current-prevailing-rates.html

LLINOIS.gov AGENCIES SERVICES

Illinois Department of L... > Laws and Rules > Conciliation and Mediati... > Current Prevailing Rates

Laws and Rules

Conciliation and Mediation Division

Equal Pay Registration Certificate (EPRC)

Certified Transcript of Payroll

Child Care Act of 1969

Current Prevailing Rates

ECA Reporting Requirement Submission

Employee

Current Prevailing Rates

The rate schedules linked to on this page contain the prevailing wage rates required to be paid for work performed on or after **September 15, 2025**, on public works projects in each County. Pursuant to 820 ILCS 130/4, public bodies in each County that have active public works projects are responsible for notifying all contractors and subcontractors working on those public works projects of the change (if any) to rates that were previously in effect.

[\(Click here to see archived rates\)](#)

Adams County
Alexander County
Bond County
Boone County
Brown County
Bureau County
Calhoun County
Carroll County

Illinois Tollway

PREVAILING WAGE RATES – CONT'D

Cook County Prevailing Wage Rates posted on 9/15/2025

Trade Title	Rg	Type	C	Base	Overtime								Other Ins	Add OT 1.5x owed	Add OT 2.0x owed	
					Foreman	M-F	Sa	Su	Hol	H/W	Pension	Vac	Trng			
ASBESTOS ABT-GEN	All	All		51.40	52.40	1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00	0.00
ASBESTOS ABT-MEC	All	BLD		42.02	45.38	1.5	1.5	2.0	2.0	16.44	16.64	0.00	0.92		3.37	6.73
BOILERMAKER	All	BLD		58.91	64.21	2.0	2.0	2.0	2.0	7.07	27.02	0.00	3.69	2.31	0.00	39.30
BRICK MASON	All	BLD		53.06	58.37	1.5	1.5	2.0	2.0	12.95	26.26	0.00	1.57	0.00	4.23	8.45
CARPENTER	All	All		56.71	58.71	1.5	1.5	2.0	2.0	13.64	27.26	2.61	1.04		0.00	0.00
CEMENT MASON	All	All		53.10	55.10	2.0	1.5	2.0	2.0	18.43	24.00	0.00	1.25		2.50	5.00
CERAMIC TILE FINISHER	All	BLD		49.09	49.09	1.5	1.5	2.0	2.0	13.25	17.61	0.00	1.37	0.00	5.57	11.14
CERAMIC TILE LAYER	All	BLD		57.04	62.04	1.5	1.5	2.0	2.0	13.25	21.60	0.00	1.50	0.00	7.63	15.26
COMMUNICATION ELECTRICIAN	All	BLD		51.14	56.25	1.5	1.5	2.0	2.0	16.70	14.48	1.40	1.27	0.10	0.00	0.00
ELECTRIC PWR EQMT OP	All	All		64.58	70.87	1.5	1.5	2.0	2.0	12.99	22.45	0.00	3.66	0.00	0.00	0.00
ELECTRIC PWR GRNDMAN	All	All		50.37	70.87	1.5	1.5	2.0	2.0	10.13	17.51	0.00	2.85	0.00	0.00	0.00
ELECTRIC PWR LINEMAN	All	All		64.58	70.87	1.5	1.5	2.0	2.0	12.99	22.45	0.00	3.66	0.00	0.00	0.00
ELECTRICIAN	All	All		57.75	63.53	1.5	1.5	2.0	2.0	19.34	21.13	1.60	1.87	0.30	0.00	0.00
ELEVATOR CONSTRUCTOR	All	BLD		70.68	79.52	2.0	2.0	2.0	2.0	16.28	21.36	5.65	0.80		0.00	0.00
FENCE ERECTOR	All	All		52.25	54.75	1.5	1.5	2.0	2.0	14.29	19.02	0.00	1.00	0.00	0.00	0.00
GLAZIER	All	BLD		53.55	55.05	1.5	2.0	2.0	2.0	16.04	26.64	0.00	2.30	0.00	0.00	0.00
HEAT/FROST INSULATOR	All	BLD		56.02	59.38	1.5	1.5	2.0	2.0	16.44	19.88	0.00	0.92		4.99	9.97
IRON WORKER	All	All		62.46	65.96	2.0	2.0	2.0	2.0	19.05	27.04	0.00	0.49	0.00	0.00	0.00
LABORER	All	All		51.40	52.15	1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00	0.00
LATHER	All	All		56.71	58.71	1.5	1.5	2.0	2.0	13.64	27.26	2.61	1.04		0.00	0.00
MACHINIST	All	BLD		60.39	64.39	1.5	1.5	2.0	2.0	11.43	9.95	1.85	1.47	0.00	0.00	0.00
MARBLE FINISHER	All	All		40.21	54.60	1.5	1.5	2.0	2.0	12.95	23.81	0.00	0.98	0.00	3.00	6.00
MARBLE SETTER	All	BLD		52.00	57.20	1.5	1.5	2.0	2.0	12.95	25.57	0.00	1.25	0.00	3.88	7.76
MATERIAL TESTER I	All	All		41.40		1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00	0.00
MATERIALS TESTER II	All	All		46.40		1.5	1.5	2.0	2.0	18.32	17.71	0.00	0.91	0.00	0.00	0.00
MILLWRIGHT	All	All		56.71	58.71	1.5	1.5	2.0	2.0	13.64	27.26	2.61	1.04		0.00	0.00



Legend

Rg Region

Type Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers

C Class

Base Base Wage Rate

OT M-F Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OT Sa Overtime pay required for every hour worked on Saturdays

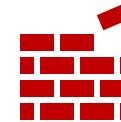
OT Su Overtime pay required for every hour worked on Sundays

OT Hol Overtime pay required for every hour worked on Holidays

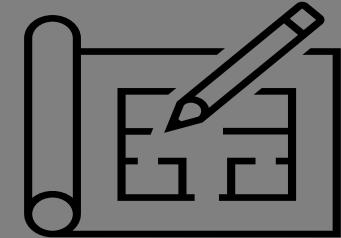
H/W Health/Welfare benefit

Vac Vacation

Trng Training



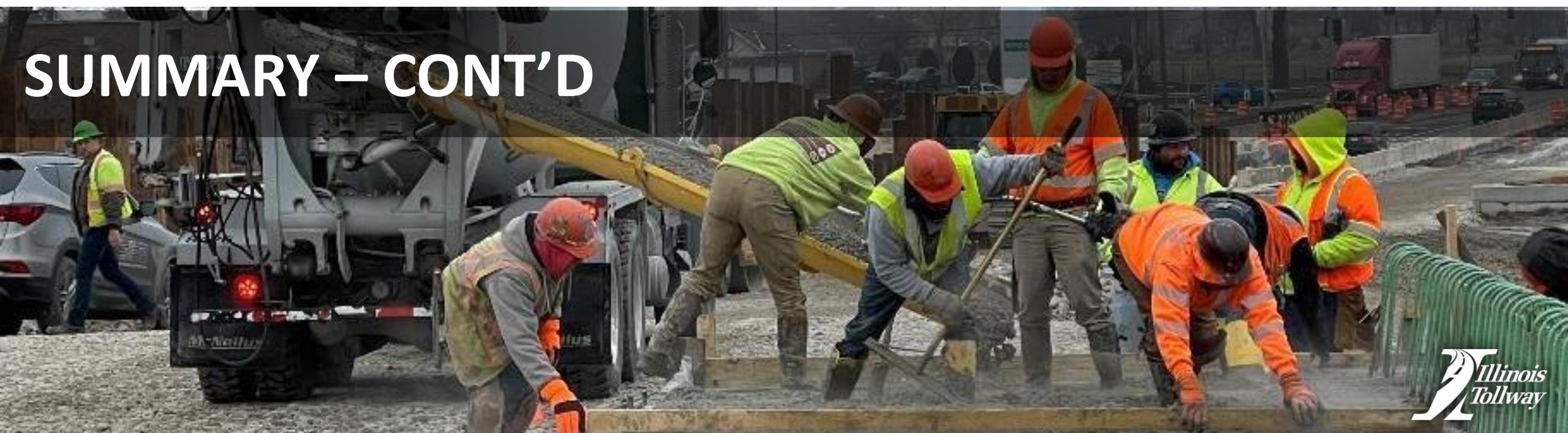
SUMMARY



- ISTHA's Construction Contracts are subject to **the Illinois Prevailing Wage Act, 820 ILCS 130/01 et seq. ("the Act")**.
- Illinois Department of Labor publishes the prevailing wage rates on its website <https://www.illinois.gov/idol/Laws-Rules/CONMED/Pages/Rates.aspx>. The Illinois Department of Labor revises the prevailing wage rates and **the contractor/subcontractor has an obligation to check the Illinois Department of Labor's website for revisions to prevailing wage rates**.
- **All** contractors and subcontractors rendering construction work must comply with all requirements of the Act including but not limited to all wage requirements, notices, and record keeping duties.

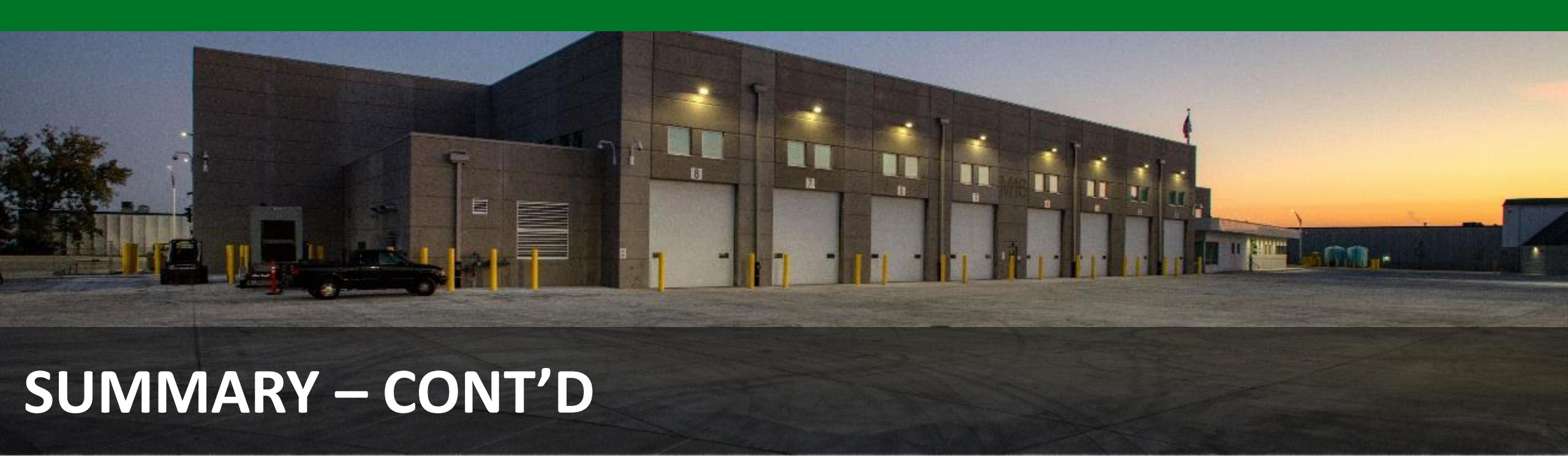


- Vendor is responsible for contacting **the Illinois Department of Labor**.
- Tollway's LCPtracker payroll reporting and monitoring system requires **weekly reporting of certified payroll**.
- Contractors are required to respond within **48 hours** of receiving a penalty form ISTHA's Contract Compliance Team.



SUMMARY – CONT'D





SUMMARY – CONT'D

- Penalty Reports must be resolved within **7 – 14 calendars days**.
- ISTHA's Contract Compliance Team will permit edit to update certified payroll information upon receipt of **supporting documents**.
- **Contractors and subcontractors** are required to report certified payroll to IDOL by accessing the Certified Transcript of Payroll Portal at:

<https://labor.illinois.gov/laws-rules/conmed/certifiedtranscriptofpayroll.html>





CONTRACT COMPLIANCE - CONTACT

Assigned Contract Compliance Analyst and/or contractcompliance@getipass.com

Grace Perez, Contract Compliance Manager

- gperez@getipass.com

Sainey Jobe, Deputy Chief of Contract Compliance

- sjobe@getipass.com





QUESTIONS

DIVERSITY AND STRATEGIC DEVELOPMENT

PROGRAMS

- Business assistance
- Mentoring and training
- Construction industry training and hiring opportunities

INITIATIVES

- Virtual outreach sessions
- Training webinars
- Contracting opportunity emails

REGISTER FOR TOLLWAY DIVERSITY ALERTS!

lperez@getipass.com

Presented on November 10, 2025



The screenshot shows a website header with the Illinois Tollway logo and navigation links for 'MENU', 'Doing Business', 'Diversity', and 'Diversity Overview'. The main title 'Diversity And Strategic Development' is displayed in large, bold, dark text. Below the title is a description: 'The Illinois Tollway Department of Diversity and Strategic Development is a driving force for increasing economic opportunities in the diverse communities we serve.' At the bottom is a video thumbnail featuring four diverse individuals and the text 'Illinois Tollway Depart...'. A red YouTube play button is overlaid on the thumbnail.



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SOCIAL MEDIA



THANK YOU 