

BUILDING FOR SUCCESS WEBINAR SERIES

August 24, 2026



REMINDERS

Please remain muted for the duration of the webinar

Questions can be submitted via the chat box and will be answered during the Q&A portion



BUILDING FOR SUCCESS

Webinar Series

DOING BUSINESS WITH THE METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO: VENDOR 101

Richard L. Martinez Jr., MWRD Diversity Administrator

August 24, 2026

METROPOLITAN WATER RECLAMATION DISTRICT

Doing Business with MWRD

VENDOR 101

August 24, 2026

Richard L. Martinez, Jr. | Diversity Administrator
www.mwrd.org





The MWRD's Mission

The MWRD will protect the health and safety of the public in its service area, protect the quality of the water supply source (Lake Michigan), improve the quality of water in watercourses in its service area, protect businesses and homes from flood damages, and manage water as a vital resource for its service area.

Service Area

The MWRD serves 5.19 million people within our 882.1 square mile service area. Some of the 129 municipalities in our service area have combined sewer systems, some have separate sewers, and some have areas both types of sewer.





Metropolitan Water Reclamation District of Greater Chicago

Board of Commissioners



Kari K. Steele
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Eira L. Corral Sepúlveda
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Sharon Waller
COMMISSIONER



Diversity Section Purpose and Mission

The purpose of the MWRD's Affirmative Action Program is to mitigate the present effects of discrimination based on race, ethnicity or sex in opportunities to participate on the MWRD's contracts and to achieve equitable utilization of M/WBEs in Certifications and Compliance.

The mission is to ensure competitive and equal opportunities for minority-owned, women-owned business enterprises in the award and performance of MWRD contracts.

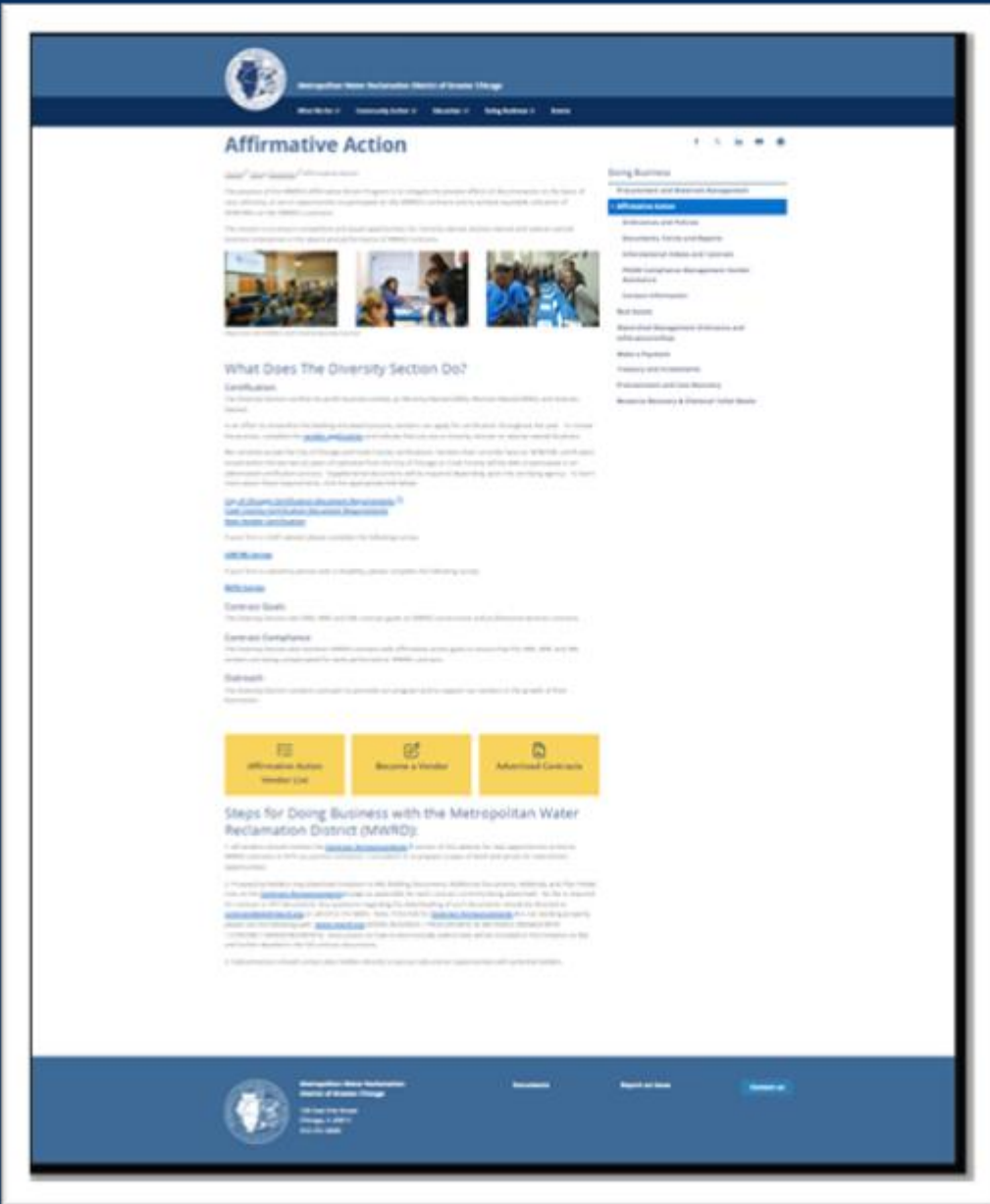
Water in Chicago

WHERE DOES IT COME FROM? WHERE DOES IT GO?



<https://youtu.be/fKIB7r-w2LE?si=a4W9uVpDv1-94hAs>

Navigating the MWRD Website



**Register to
become a vendor:**
[https://mwrdd.org/form/
vendor-application-form](https://mwrdd.org/form/vendor-application-form)



**Affirmative
Action:**
[https://mwrdd.org/doing-busi-
ness/affirmative-action](https://mwrdd.org/doing-business/affirmative-action)

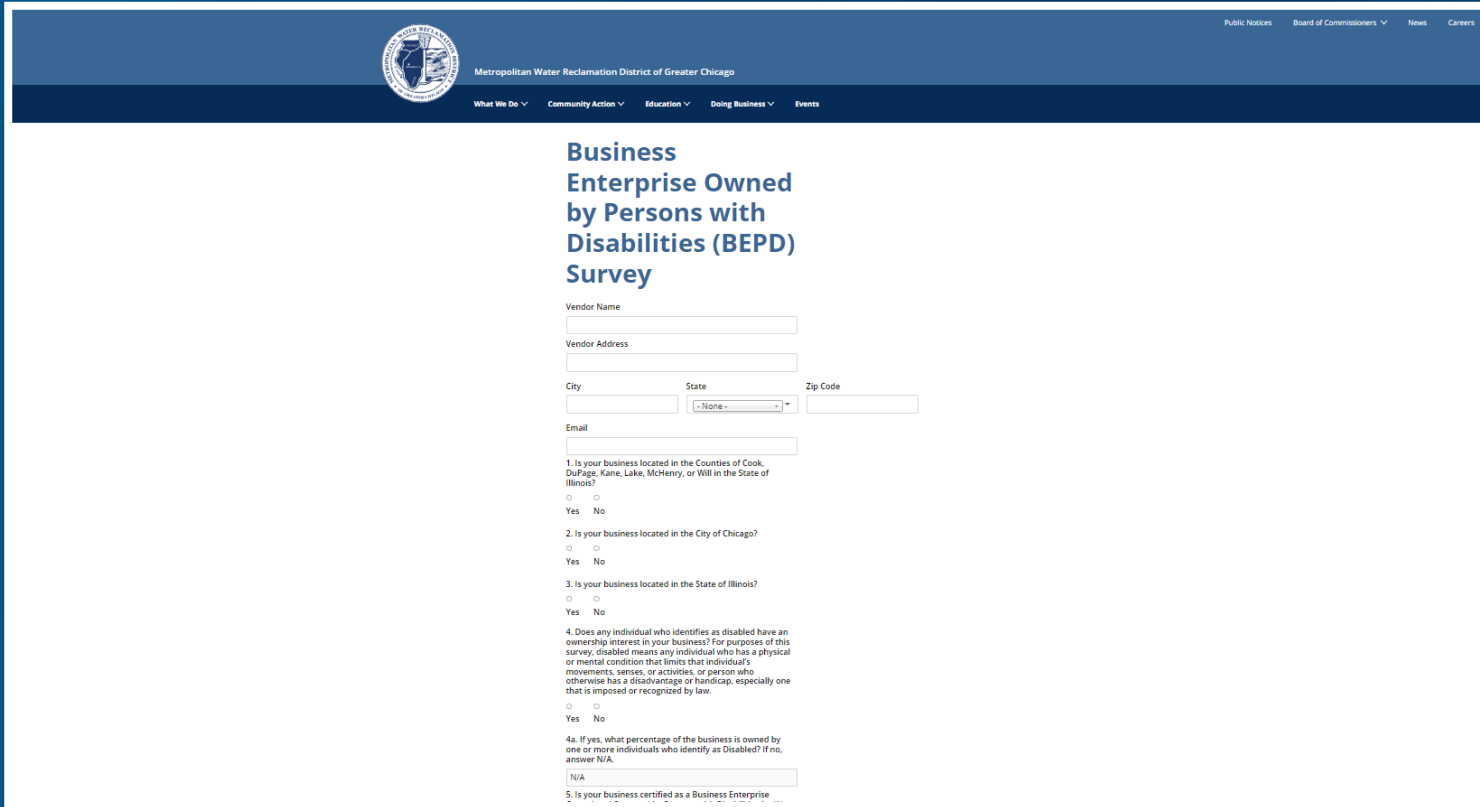


**Access Bid
Announcements:**
[https://apps.mwrdd.org/
ContractAnnouncements/](https://apps.mwrdd.org/ContractAnnouncements/)



Link: www.mwrdd.org

BEPD Survey



The screenshot shows the top navigation bar of the Metropolitan Water Reclamation District of Greater Chicago website. The header includes the district's logo and name, followed by a menu with links: What We Do, Community Action, Education, Doing Business, and Events. On the right side of the header, there are links for Public Notices, Board of Commissioners, News, and Careers.

The main content area displays the title "Business Enterprise Owned by Persons with Disabilities (BEPD) Survey". Below the title, the form includes input fields for Vendor Name, Vendor Address, City, State (a dropdown menu with "None" selected), and Zip Code. An Email field is also present.

The survey questions are as follows:

1. Is your business located in the Counties of Cook, DuPage, Kane, Lake, McHenry, or Will in the State of Illinois?
☐ Yes ☐ No
2. Is your business located in the City of Chicago?
☐ Yes ☐ No
3. Is your business located in the State of Illinois?
☐ Yes ☐ No
4. Does any individual who identifies as disabled have an ownership interest in your business? For purposes of this survey, disabled means any individual who has a physical or mental condition that limits that individual's movements, senses, or activities, or person who otherwise has a disadvantage or handicap, especially one that is imposed or recognized by law.
☐ Yes ☐ No
- 4a. If yes, what percentage of the business is owned by one or more individuals who identify as Disabled? If no, answer N/A.
5. Is your business certified as a Business Enterprise ...

The BEPD Survey is also available for completion on our website.

Click the link below to Access the survey 

<https://mwrdr.org/form/business-enterprise-owned-by-per>

LGBT-Owned Business Enterprises (LGBTBEs) Survey



 Metropolitan Water Reclamation District of Greater Chicago

Public Notices Board of Commissioners News Careers

What We Do Community Action Education Doing Business Events

LGBT-Owned Business Enterprises (LGBTBEs) Survey

Vendor Name

Vendor Address

City State Zip Code

Email

1. Is your business located in the Counties of Cook, DuPage, Kane, Lake, McHenry, or Will in the State of Illinois?
☐ Yes ☐ No

2. Is your business located in the City of Chicago?
☐ Yes ☐ No

3. In the State of Illinois?
☐ Yes ☐ No

4. Does any individual who identifies as LGBT have ownership in your business? For purposes of this survey, LGBT means any individual who identifies as lesbian, gay, bisexual, or transgender?
☐ Yes ☐ No

4a. If yes, what percentage of the business is owned by one or more individuals who identify as LGBT? If no, answer N/A.

5. Is your business certified by the National LGBT Chamber of Commerce?
☐ Yes ☐ No

5a. If yes, what is/are your business's area(s) of specialty(ies)? Please list applicable NAEP Codes below. If no, answer N/A.

The LGBTBEs survey is currently available on the Affirmative Action web page on the main MWRD website.

Click the link below to access the survey 

<https://mwrdd.org/form/lgbt-owned-business-enterprises->



Vendor Registration Next Steps

- There are currently over 2,200 diverse businesses in our database
- The next step after vendor registration is certification



Types of Certification

The Metropolitan Water Reclamation District is a self-certifying entity and currently offers the following certification types:



**Minority Owned
Business
Enterprise (MBE)**



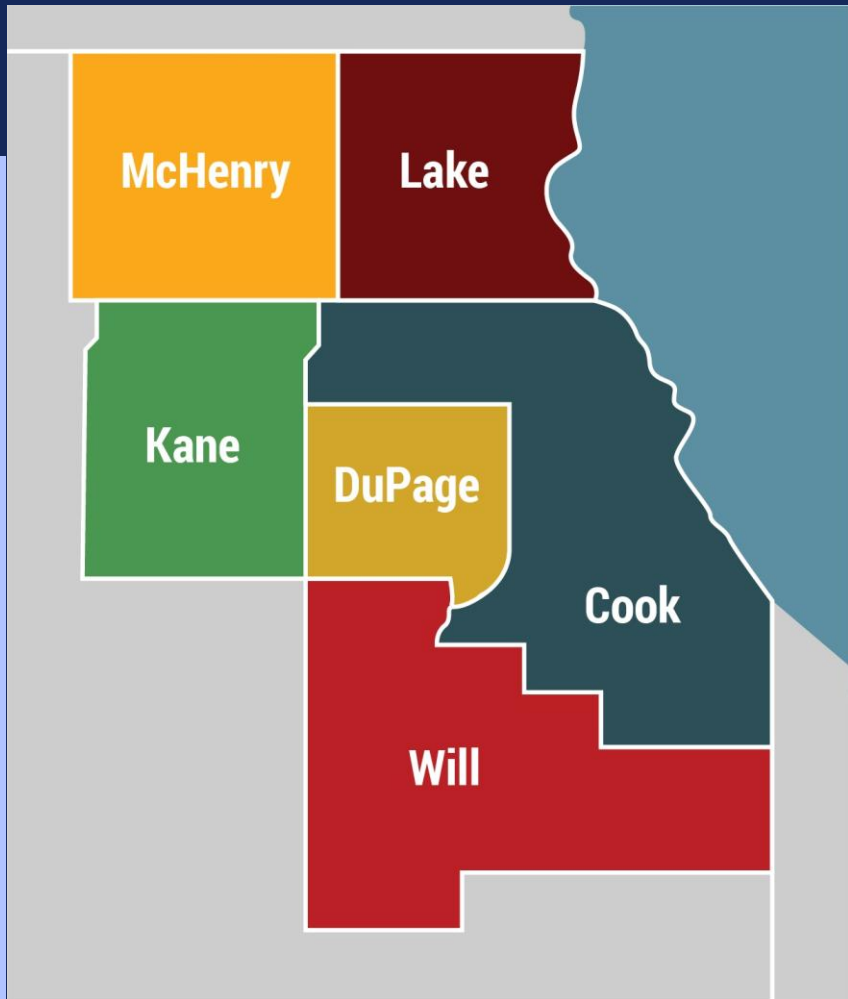
**Women Owned
Business
Enterprise (WBE)**



**Veteran Owned
Business
Enterprise (VBE)**



Certification Verification



- “Local Business” means a business located within the District’s geographic market area as established by the 2021 Disparity Study, namely the counties of Cook, DuPage, Kane, Lake, McHenry, or Will, in the State of Illinois
- Only a business owned by a Socially and Economically Disadvantaged individual is eligible to participate in the program
- Only a business that is managed and controlled by a Socially and Economically Disadvantaged individual may be certified as an MBE or WBE



Certification Verification: We
are looking for

Ownership

Control

Expertise

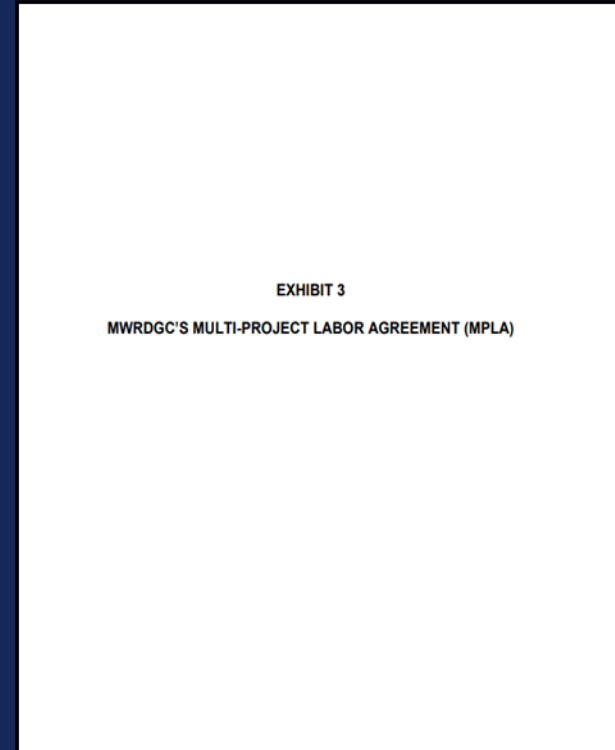


Multi-Project Labor Agreement



The District will develop and utilize measures to encourage and facilitate the participation of all businesses engaged in District construction contracting activities. These measures will include, but are not limited to:

(f) Prohibiting Prime Contractors from denying a subcontract to an MBE or WBE solely on the basis of that business's inability to obtain the required performance bond



[Click Here: Multi-Project Labor Agreement](#)



Additional Steps in the Certification Process

Appendix D- Construction

- Requires an onsite certification interview

Appendix A- Professional Services

- Requires an online interview

Streamlined Process

- City of Chicago
- Cook County
- Certified firms

Documents Required for the Streamlined Certification Process

If Certified by the City of Chicago, these additional documents are required for your MWRD Certification:

- Previous 2 years of taxes
- W-2's for managers, owners, directors and superintendents
- Personal Net Worth Statement
- Proof of ownership of vehicles, properties, equipment
- Business, Individual and Professional Licenses
- Copies of 3 current contracts (projects)
- Copies of 3 past contracts (projects)
- Loan agreements / Lines of credit for all financial transactions after your certification date
- Collective bargaining agreements
- Suppliers: Inventory list that includes location, type, and value
- Manufacturers: Manufacturer or dealer agreements

If Certified by the Cook County, these additional documents are required for your MWRD Certification:

- Previous 2 years of taxes
- W-2's for managers, owners, directors and superintendents
- Personal Net Worth Statement
- Proof of ownership of vehicles, properties, equipment
- Business, Individual and Professional Licenses
- Loan agreements / Lines of credit for all financial transactions after your certification date
- Collective bargaining agreements
- Suppliers: Inventory list that includes location, type, and value
- Manufacturers: Manufacturer or dealer agreements

Types of MWRD Contracts that Utilize Affirmative Action Goals

Engineering Construction (Appendix D)

Maintenance & Operations Construction (M&O) (Appendix D)

Professional Services (Appendix A)

Intergovernmental Agreements (IGA) (Appendix D)

Job Order Contract (JOC) (Appendix D)

Engineering & M+ O Construction Contracts

AFFIRMATIVE ACTION ORDINANCE

REVISED APPENDIX D

OF THE

METROPOLITAN WATER RECLAMATION DISTRICT

OF GREATER CHICAGO

June 2, 2022

AFFIRMATIVE ACTION ORDINANCE

REVISED APPENDIX D

OF THE

METROPOLITAN WATER RECLAMATION DISTRICT

OF GREATER CHICAGO

Section 1. Declaration of Policy

Whereas, it is the policy of the Metropolitan Water Reclamation District of Greater Chicago (the "District") to ensure competitive business opportunities for small, minority- and women-owned business enterprises in the award and performance of District contracts, to prohibit discrimination on the basis of race, sex, gender, color, racial group or perceived racial group, disability, age, religion, national origin or ethnicity, sexual orientation, veteran or military discharge status, association with anyone with these characteristics, or any other legally protected characteristic in the award of or participation in District contracts, and to abolish barriers to full participation in District contracts by all person, regardless of race, ethnicity or sex;

Whereas, the District pursuant to its authority under 70 ILCS 2605/11.3, is committed to establishing procedures to implement this policy as well as state and federal regulations to assure the utilization of minority-owned, women-owned and small business enterprises in a manner consistent with constitutional requirements;

Whereas, the District is committed to equal opportunity for minority-, women-owned and small businesses to participate in the award and performance of District contracts;

Whereas, the Supreme Court of the United States in *City of Richmond v. J.A. Croson Co.*, 488 U.S. 469 (1989), has enunciated certain standards that are necessary to maintain effective contracting affirmative action programs in compliance with constitutional requirements;

Whereas, the District is committed to implementing its affirmative action program in conformance with the United States Supreme Court's decision in *Croson* and its progeny;

Whereas, in furtherance of this commitment, the Board of Commissioners directed the District staff and its outside consultants in 1990 to conduct an investigation into the scope of any discrimination in the award of and participation in District construction contracts as well as in the construction industry in Metropolitan Chicago, the extent to which such discrimination or the effects thereof has denied and continues to deny minority and women's business enterprises equal opportunity to participate in District contracts and to recommend the appropriate affirmative action steps to be taken to eliminate any such discrimination and its continuing effects.

Whereas, on June 21, 2001, the District adopted its Revised Appendix D, Notice of Requirements for Affirmative Action Program to Ensure Minority, Small and Women's Business Participation ("Appendix D"); and

Whereas, in 2006 the Board of Commissioners undertook a review of Appendix D, the District's contracting policy and operation under Appendix D and an investigation into the existence of continued discrimination against minority and women-owned businesses in the Metropolitan Chicago construction industry to evaluate the continued need for Appendix D and any necessary revisions thereto;

Click the link below
to Access
Appendix D 

<https://mwrld.org/sites/default/files/documents/Affirmative Action Appendix D Revised 123122.pdf>

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
DIVERSITY SECTION

PRIME CONTRACTORS LIST

Anchor Mechanical, Inc. (JOC) 255 N. California Chicago, IL 60655 Nico Krajecki 773.905.8513 nkrajecki@anchormechanical.com	Era Valdivia Contractors 11909 S. Avenue O Chicago, IL 60617-7336 Jose Valdivia 773.721.9350	Insituform Technologies USA, Inc. 11351 W. 183 rd Street Orland Park, IL 60467 Tom Burbank 630.326.5028
Autumn Construction Services, Inc. 449 Eisenhower Lane South Lombard, IL 60148 Susan Nelson 630.588.9585	F.H. Paschen, S.N. Nielsen, Inc. 5515 N East River Road Chicago, IL 60656 Allison Maloney 773.444.3474	John Burns Construction Company, LLC 999 Oakmont Plaza Drive Westmont, IL 60559 Scott Becker 312.550.6067
BCE-USA 3500 Martens Street Franklin Park, Illinois 60131 Warren Bennie 866.936.4286	Gosia Cartage Margie Malinin gosiamalinin@gmail.com 708.891.2923	Joseph J. Henderson & Son, Inc. 4288 Old Grand Ave Gurnee, IL 60031 Sam Henderson 847.276.1409
Broadway Electric 831 Oakton Elk Grove Village, IL 60007 847.593.0001	Granite Construction 2215 Sanders Road, Suite 400 Northbrook, IL 60062 847.919-8200	Judlau Contracting, Inc. 1011 Warrenville Road, Suite 475 Lisle, IL 60532 John Carroll 630.418.3347
Capital Industrial Coatings 141 E. 141 st Street Hammond, IN 46327 Jack Cunningham 312.508.5085	IHC Construction Companies, LLC 1500 Executive Drive Elgin, IL 60177 Walt Dwyer, VP 847.742.1516	K-Five Construction Corporation 999 Oakmont Plaza Drive, Suite 200 Westmont, IL 60559 Will Jennings willyj@k-five.net
William T. Connelly, Inc. dba Connelly Electric Co. 40 S. Addison Road, Suite 100 Addison, IL 60101 Dan Divane, Vice President, Aviation, Transportation, & Public Works dan.divane@connelyelectric.com	Independent Mechanical Industries, Inc. 4155 North Knox Avenue Chicago, IL 60641 David Reynolds, President 773.282.4500	KLF Enterprises James W. Bracken, President (773) 983-2463 Bracken708@gmail.com Matt Grabowski, Project Manager (773) 571-6889 matt@klfent.com
Electrical Systems, Inc. 17335 South Ashland East Hazel Crest, IL 60429 Robert J. Bergeron, Sr., President 708.647.1300	Inliner Solutions, LLC 5031 West 66 th Street Bedford Park, IL 60638 Jillian Lugo 708.465.9688	Knickerbocker Roofing & Paving 16851 S. Lathrop Ave. Harvey, IL 60426 708.339.7260

Updated 08/19/25 MLH 1

McDonagh Demolition (JOC) 7243 Touhy Ave Chicago, IL 60631 Richard Berg 312.617.9523	Path Construction Company, Inc. 3550 W. Salt Creek Lane, Suite 116 Arlington Heights, IL 60005 847.398.7100	Stone Group Patrick Walsh 773.628.2758 Brendan@thestonegroup.com
Meccor Industries Ltd. 3933 Oakton St. Skokie, IL 60076 847.676.0202	Pipe View, LLC DBA Pipe View America Tony Barger, Director of Estimating (970) 404-5182 TonyB@PipeViewAmerica.com	Sumit Construction Co. 4150 W. Wrightwood Avenue Chicago, IL 60639 Harendra Mangrola 773.276.4600
Michels Trenchless 817 Main Street Brownsville, WI 53006 920.924.4300	Quantum Crossings 111 E. Wacker Drive Suite 990 Chicago, IL 60601 Roger Martinez 312.467.0065	Synagro Midwest 2126 Gould Ct Rockdale, IL 60436 Keith Waller – Mgr. 815.730.8733
Meru Corporation 8436 W Carol Street Niles, IL 60714 Nirav Majmudar, President nirav@merucorporation.com	Rausch Construction Co., Inc. 2717 South 13 th Avenue Broadview, IL 60155 William Rausch 708.865.7300	V3 Construction Group, Ltd. Ryan Smykowski rsmykowski@v3co.com
National Power Rodding Corp. 2500 West Arlington Street Chicago, IL 60612 Reid Ruprecht 312.666.6291	Reliable Contracting & Equipment 4100 S. Emerald Chicago, IL 60609 Todd Chianelli 312.666.3626	Walsh Construction 929 West Adams Chicago, IL 60607 David Schier 312.563.5906
Ornelas Construction 12520 Horseshoe Drive New Lenox, IL 60451 Jim Ornelas 815.462.7600	Riteway Huggins Construction 1030 East 87 th Street Chicago, IL 60619 Larry Huggins 773.617.4500	
Pan-Oceanic Engineering Co. 6436 W. Higgins Rd. Chicago, IL 60656 773.601.8408	Stewart Spreading 3870 N. IL Rte. 71 Sheridan, IL 60551 Michelle Stewart- President Ann Spears-HR Manager 815.695.5667	

Updated 08/19/25 MLH 2

• Prime Contractors List •

Engineering Consultant Contracts

APPENDIX A - CONSULTANT CONTRACT

MINORITY and WOMEN OWNED BUSINESS ENTERPRISE POLICY REQUIREMENTS

Section 1. Purpose

The purpose of this Minority and Women-Owned Business Enterprise Policy ("Policy") is to achieve equitable utilization of minority and women-owned business enterprises on Metropolitan Water Reclamation District of Greater Chicago ("District") consulting services contracts.

Section 2. Definitions

- (a) "Consultant" means a contractor that is awarded a District professional services contract and is responsible for the completion of the entire professional services contract, including hiring and paying subconsultants and coordinating all work.
- (b) "Contract Goals" means the numerical percentage goals for MBE or WBE participation to be applied to an eligible District contract subject to the Affirmative Action Ordinance Revised Appendix D of the Metropolitan Water Reclamation District of Greater Chicago and this Appendix A for the participation of MBEs and WBEs based upon the scope of work of the contract, the availability of MBEs and WBEs to meet the goals, and the District's progress towards meeting its annual MBE and WBE goals.
- (c) "Economically Disadvantaged" means an individual with a personal net worth of less than \$2,000,000.00, indexed annually for the Chicago Metro Consumer Price Index, published by the United States Department of Labor, Bureau of Labor Standards, beginning January 2008.
- (d) "Good Faith Efforts" means honest, fair, and commercially reasonable actions undertaken by a Consultant to meet the MBE or WBE Contract Goal, which by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the Contract Goals.
- (e) "Local Business" means a business located within the District's geographic market area as established by the 2021 Disparity Study, namely the counties of Cook, DuPage, Kane, Lake, McHenry, or Will, in the State of Illinois.
- (f) "Minority-owned Business Enterprise" or "MBE" means a local small business entity, including a sole proprietorship, partnership, corporation, limited liability company, joint venture, or any other business or professional entity, which is at least fifty-one (51) percent owned by one or more socially and economically disadvantaged individuals who are members of one or more minority groups, or in the case of a publicly held corporation, at least fifty-one (51) percent of the stock of which is owned by one or more members of one or more minority groups, and whose management, policies, major decisions, and daily business operations are controlled by one or more minority individuals.
- (g) "Small Business Enterprise" or "SBE" means a small business as defined by the United States Small Business Administration (SBA), pursuant to the business size standard found in 13 CFR Part 121, that is relevant to the scope of work the business seeks to perform on District contracts. A business is not an eligible SBE in any calendar fiscal year in which its gross receipts, averaged over the business' previous five (5) fiscal years, exceed the size standards of 13 CFR Part 121.

- (h) "Socially Disadvantaged" means a minority individual or woman who has been subjected to racial, ethnic, or gender prejudice or cultural bias within American society because of his or her identity as a member of a group and without regard to individual qualities. Social Disadvantage must stem from circumstances beyond the individual's control. A Socially Disadvantaged individual must be a citizen or lawfully admitted permanent resident of the United States.
- (i) "Women-owned Business Enterprise" or "WBE" means a local small business entity which is at least fifty-one (51) percent owned by one or more socially and economically disadvantaged individuals who are women, or in the case of a publicly held corporation, fifty-one (51) percent of the stock of which is owned by one or more women, and whose management and daily business operations are controlled by one or more women. Determination of whether a business is at least fifty-one (51) percent owned by a woman or women will be made without regard to community property laws.

Section 3. Certification Eligibility

The Consultant will make positive efforts to satisfy the MBE and WBE requirements set forth in the Affirmative Action Ordinance Revised Appendix D of the Metropolitan Water Reclamation District of Greater Chicago. Only businesses that meet the criteria for certification as a MBE or WBE may be eligible for credit towards meeting Contract Goals.

- (a) Only a business owned by a Socially and Economically Disadvantaged individual is eligible to participate in the program.
- (b) Only a business that is managed and controlled by a Socially and Economically Disadvantaged individual may be certified as a MBE or WBE.
- (c) Only an independent business may be certified as a MBE or WBE.

Section 4. Contract Goals

- (a) The standard Contract Goals for consulting services are twenty (20) percent MBE and ten (10) percent WBE, unless otherwise specified in the language of the contract, specifically the Invitation to Bid. These goals are applicable to contracts awarded by the District where the total approved expenditure is in excess of one hundred thousand dollars (\$100,000.00).
- (b) MBE and WBE Contract Goals for consulting services contracts will be based upon the availability of at least three (3) MBEs and three (3) WBEs registered on the District's vendor list that are capable of performing the anticipated scope of work on the entire contract.

Section 5. Good Faith Efforts

A Consultant must undertake Good Faith Efforts to ensure that qualified MBE and WBE businesses are utilized in the performance of the contract and provide maximum opportunities for MBE and WBE participation, notwithstanding the fact that the Consultant may have the capability to complete the project without the use of sub-consultants.

Click the link below
to Access Appendix
A 

<https://mwrdr.org/sites/default/files/documents/Appendix%20A%20-%20Consultant%20Contract.pdf>

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO DIVERSITY SECTION

PRIME CONSULTANTS LIST

AECOM Technical Services, Inc. 303 E. Wacker Drive, Suite 1400 Chicago, IL 60601 Barry Klepp barry.klepp@aecom.com	Burns & McDonnell Engineering 200 W. Adams Street, Suite 2700 Chicago, IL 60606 Patrick Clifford peclifford@burnsmcd.com (312) 223-0920	HBK Engineering, Inc. 921 West Van Buren Street, Suite 100 Chicago, IL 60607 Douglas Yerkes dverkes@hbkengineering.com (312) 432-0076
Alfred Benesch & Company 35 W. Wacker Drive, Suite 3300 Chicago, IL 60601 Andrew Keaschall akeaschall@benesch.com (312) 565-0450	CDM Smith, Inc. 125 S. Wacker Drive, Suite 700 Chicago, IL 60606 Dan Lau laudh@cdmsmith.com (312) 346-5000	Hey and Associates, Inc. 8755 W. Higgins Road, Suite 835 Chicago, IL 60631 Jeff Wickencamp jwickencamp@hevassoc.com (773) 693-9200
ARCADIS U.S., Inc. 200 S. Michigan Avenue, Suite 2000 Chicago, IL 60604 LeeAnn Tomas-Foster LeeAnn.Tomas-Foster@arcadis.com (312) 874-3009	Christopher B. Burke Engineering Ltd. 9575 W. Higgins Road, Suite 600 Rosemont, IL 60018 Thomas Burke tburke@cbbel.com (847) 823-0500	HR Green, Inc. 2363 Sequoia Drive, Suite 101 Aurora, IL 60506 Ajay Jain ajain@hrgreen.com (630) 553-7560
Black and Veatch Corporation 180 North Wacker Drive, Suite 550 Chicago, IL 60606 David Koch kochds@bv.com	Crawford, Murphy, & Tilly, Inc. 125 S. Wacker Drive, Suite 2880 Chicago, IL 60606 Joel S. Koenig jkoenig@cmtengr.com (312) 855-2540	Huff & Huff, Inc. 915 Harger Road, Suite 330 Oak Brook, IL 60523 Shane Cuplin Shane.cuplin@eza.com (630) 684-4424
Blue Cross and Blue Shield of Illinois 300 E. Randolph Chicago, IL 60601 Gina Olson gina_olson@bcbsil.com (312) 653-1035	Donohue & Associates 230 W. Monroe Street, 2925 Chicago, IL 60606 Erick Cockerill ecockerill@donohue-associates.com (312) 236-9147	Jacobs Engineering Group, Inc. 525 W. Monroe Street, Suite 1600 Chicago, IL 60661 Douglas Yerkes, PhD, PE Douglas.Yerkes@Jacobs.com 312-545-4929
Brown and Caldwell 141 W. Jackson Boulevard, Suite 300A Chicago, IL 60604 Joe Marino jmarino@brwncald.com (773) 943-7673	Greeley and Hansen LLC 100 S. Wacker Drive, Suite 1400 Chicago, IL 60606 Andrew J. Martin amartin@greeley-hansen.com (312) 588-9000	MC Consulting, Inc. 1105 Williamsburg Street Westmont, IL 60559 Majid A. Chaudhry chaudhrym@mcconsultinginc.com (630) 887-0922

Michael Baker International, Inc. 200 W. Adams Street, Suite 1800 Chicago, IL 60606 Joseph Catalano Joseph.catalano@mbakerintl.com (312) 707-8770	Stantec Consulting Services, Inc. 350 N. Orleans Street, Suite 1301 Chicago, IL 60604 Beth Knackstedt beth.knackstedt@stantec.com (312) 831-3000	
Mott MacDonald, LLC 10 S. Lasalle Street, Suite 2520 Chicago, IL 60603 Matthew Buerger matthew.buerger@mottmac.com (312) 894-5372	Strand Associates, Inc. 1170 South Houbolt Road Joliet, IL 60431 Michael R. Waldron mike.waldron@strand.com (815) 744-4200	
PMA Consultants, Inc. 150 N. Martingale Ave, Suite 225 Schaumburg, IL 60173 David Paolicchi david_paolicchi@pmagroup.com (847) 407-5828	Tetra Tech 1 S. Wacker Drive, 37 th Floor Chicago, IL 60606 Tom Hahne Thomas.hahne@tetratech.com	
Robinson Engineering Ltd. 17000 South Park Avenue South Holland, IL 60473 Jennifer S. Prinz jprinz@reltd.com (708) 331-6700	TyLin Group 200 South Wacker Drive, Suite 1400 Chicago, IL 60606 Daniel Drew daniel.drew@tylin.com (312) 777-2900	
Rubinos & Mesia Engineers, Inc. 200 S. Michigan Avenue, Suite 1500 Chicago, IL 60604 Farhad Rezai frezai@rme-i.com (312) 870-6600	V3 Construction Group, Ltd. Ryan Smykowski rsmykowski@v3co.com	
SEECO Consultants 7350 Duvan Drive Tinley Park, IL 60477 Don Cassier cassier@seeco.com (708) 429-1666		
Stanley Consultants, Inc. 8501 W. Higgins Road, Suite 730 Chicago, IL 60631 Kate Despinoy despinoykate@stanleygroup.com (773) 693-9624		

Accessing the Engineering Consultant Resume Form



The screenshot shows the website of the Metropolitan Water Reclamation District of Greater Chicago. The header includes the MWRD logo and navigation links: What We Do, Community Action, Education, Doing Business, and Events. The main content area is titled "Professional Consultant Resume" and contains a form with the following sections:

- 1. GENERAL INFORMATION**
 - 1.1 Firm Name**: A text input field.
 - 1.2 Secretary of State Corporation Number**: A text input field.
 - 1.3. Type of Organization**: Radio button options for Sole Proprietorship, Partnership, Corporation, S-Type Corp, and Other....
 - 1.4. Former Name(s) if any, year established, and states where licensed or incorporated**: A text input field.
 - 1.5. Contact Information Chicago Area Office**: A checkbox labeled "Check Here if your Chicago Area office is the Main Office".

Got to the
MWRD Website:
<https://mwrdd.org>

Hover over the
"Doing
Business" Tab
on the Menu Bar

Click on
"Procurement
and Materials
Management"

Click on "Engineering
Consultant Resume Submittal
Form" on the right-hand side
of the page. Then, click on
"Fill out the form"

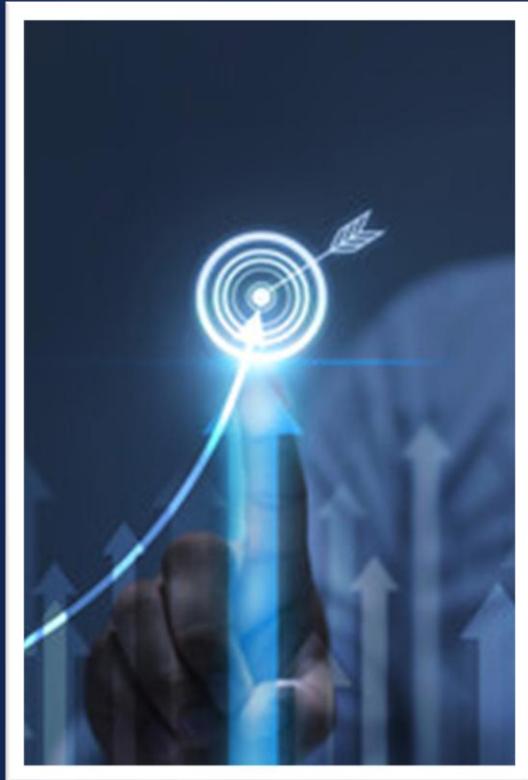
Link: <https://mwrdd.org/form/professional-consultant-resume>

Contract Compliance



- Diversity Officers are assigned contracts for potential affirmative action goals
- Diversity Officers are your point of contact on District contracts
- They review utilization plans and letters of intent
- They are involved in pre-bid conferences and pre-construction meetings
- Diversity officers are also responsible for conducting contract compliance on an assigned contract from start to finish
- CUF: Commercially Useful Function
- Compliance Reviews
- Biweekly Progress Meetings
- Prism Compliance

Goal Setting Process



**Assigning goals to
the District's
affirmative action**

20% MBE

10 % WBE

3% VBE



Professional Services Contracts (Appendix A)

- Treasury
- Law
- Information Technology
- Human Resources
- Monitoring and Research
- Finance





Protecting Our Water Environment



Metropolitan Water Reclamation District of Greater Chicago

2026 MAJOR CONTRACTS

Prepared by
Procurement & Materials Management
100 E. Erie
Chicago, IL 60611-2803

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Catherine A. O'Connor
Director of Engineering
Pinakin Desai
Acting Director of Maintenance & Operations
Jacqueline Torres
Director of Finance/Clerk
Darlene A. LoCascio
Director of Procurement & Materials Management
Steven J. Lux
Treasurer
Edward Podczerwinski
Director of Monitoring & Research
Susan T. Morakalis
General Counsel
Ted J. Kosowski
Director of Human Resources
Sean T. Kelly
Director of Information Technology



\$645 million

Proposed Construction Budget for 2026.



https://mwrđ.org/sites/default/files/2026-01/2026%20Major%20Contracts_Book%2011-25-25.pdf



Job Order Contracts (JOC)

Rob McDonnell
Business Development Mgr
McDonagh Demolition, Inc.
7243 W. Touhy Ave.
Chicago, IL
(312)343-2954
rob.m@mcdonaghdemo.com

JOC Prime Contractor

MCDONAGH 

(25-942-11)
\$4 million a year for 3 years

Goals: 20% MBE, 10%
WBE, and 3% VBE

Diversity Contact

Desirée A. Foster
Diversity Officer
Metropolitan Water Reclamation District of Greater Chicago
312-751-4036 Office
www.mwrd.org



Intergovernmental Agreements (IGA's)



Suburban Townships/Villages

- Green Infrastructure
- Storm Water Management
- Goals: 20% MBE, 10% WBE, 3% VBE and/or 20% on permeable paver contracts



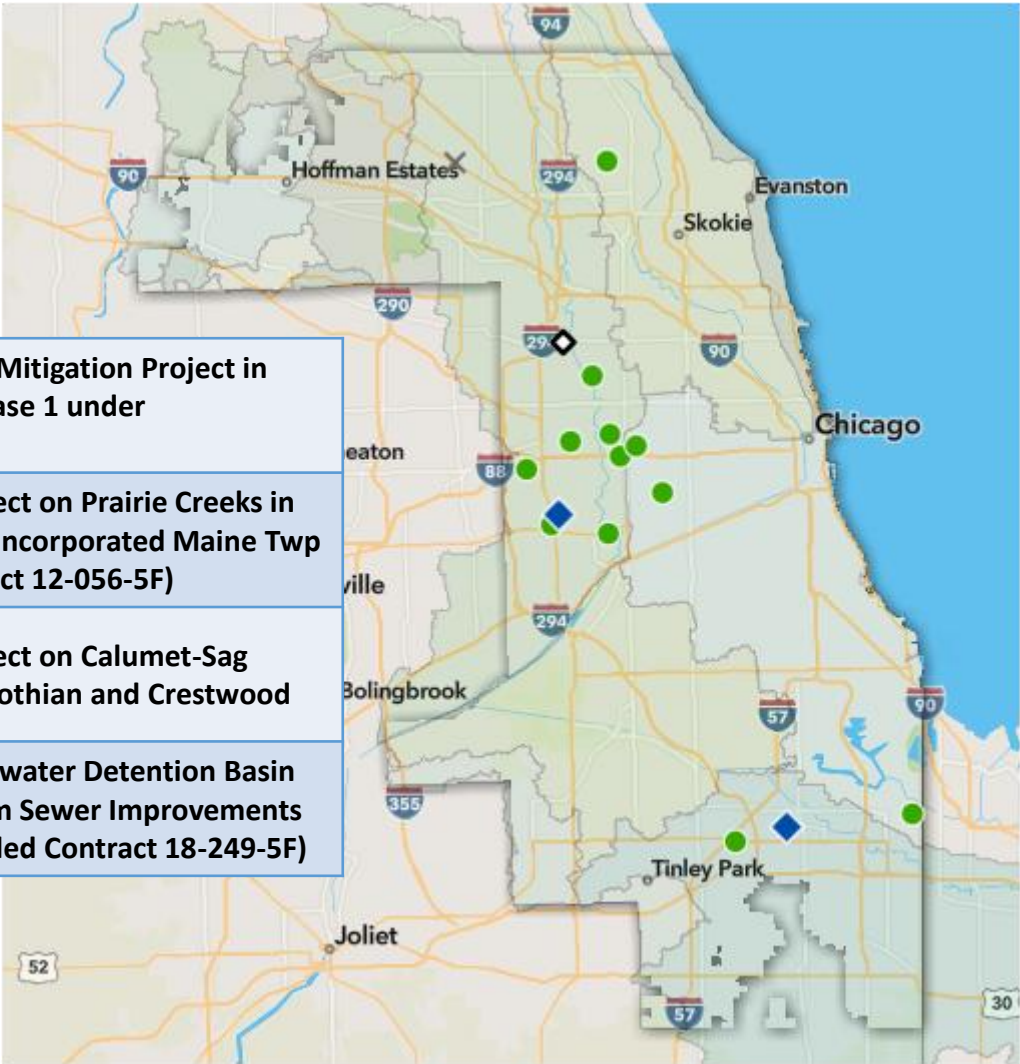


Stormwater Partnership Program

Traditional Stormwater Projects

8 Projects identified for construction in 2026

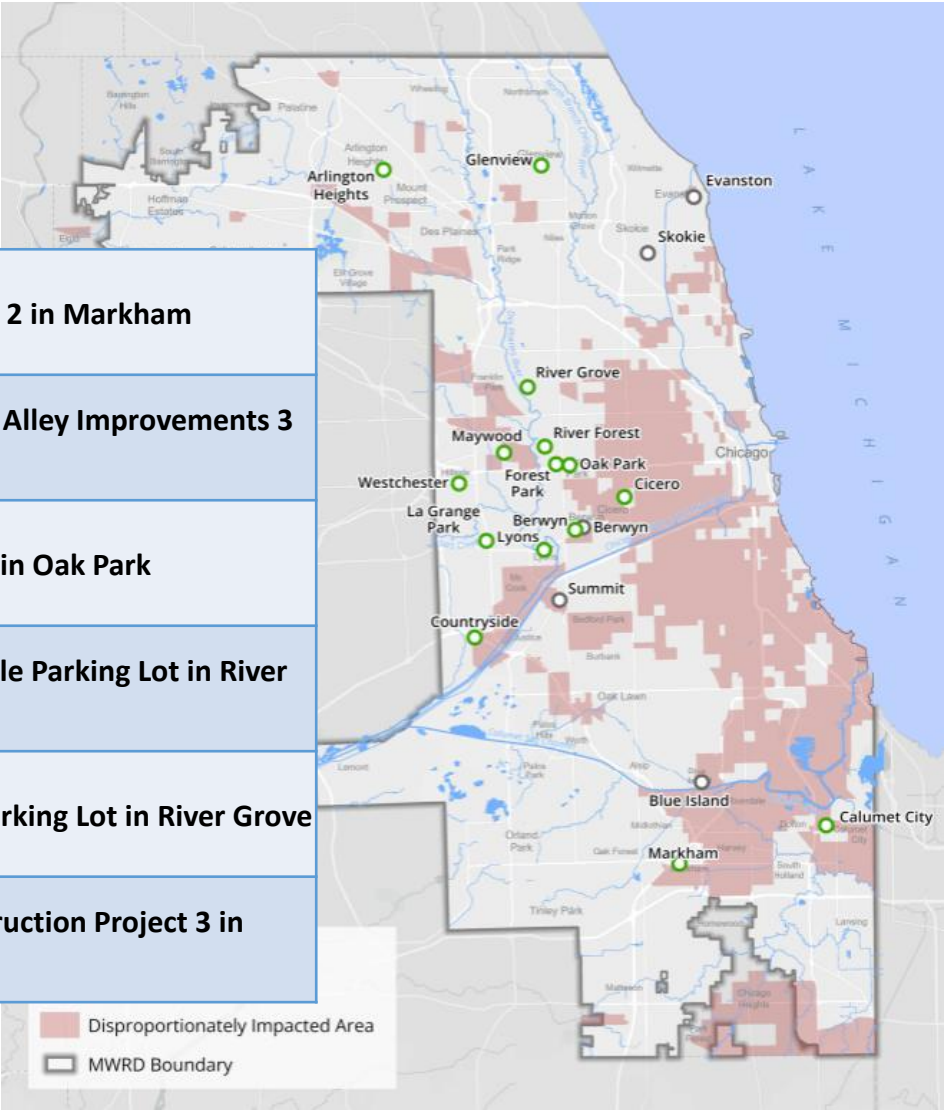
Lyons and McCook Levee Improvements Project (MWRD led Contract 13-199-3F)	Thorn Ditch Flood Mitigation Project in South Holland (Phase 1 under construction)
Flood Control Project in the Worth Woods Subdivision in Worth (MWRD led Contract 14-256-5F)	Flood Control Project on Prairie Creeks in Park Ridge and Unincorporated Maine Twp (MWRD led Contract 12-056-5F)
Flood Control Project on Willow Road at McDonald Creek Tributary A in Prospect Heights	Flood Control Project on Calumet-Sag Tributary C in Midlothian and Crestwood
Citation Lake Stormwater Improvements in Northfield Township (already bid out)	Central Park Stormwater Detention Basin and Separate Storm Sewer Improvements in Harvey (MWRD led Contract 18-249-5F)





Green Infrastructure Partnership Program

Green Infrastructure (GI) Partnership Projects - 12 GI Projects identified for construction in 2026



34th Street Rehabilitation Project in Berwyn	Green Alley Program 2 in Markham
Green Alley Paving in Cicero	Green Infrastructure Alley Improvements 3 in Maywood
Green Alley Project 3 in Forest Park	Green Alleys Project in Oak Park
Village Hall Green Parking Lot Improvements in Glenview	Village Hall Permeable Parking Lot in River Forest
North Village Hall Green Parking Lot in La Grange Park	Village Hall Green Parking Lot in River Grove
School District 103 Green Infrastructure Project in Lyons	Green Alley Reconstruction Project 3 in Westchester



Veteran Business (Appendix V)

- Currently have a 3% Goal set in place



Click the link below to
Access Appendix V 

[APPENDIX V Policy \(mwr.org\)](#)

(f) "Small Business Enterprise" or "SBE" means a small business as defined by the United States Small Business Administration (SBA), pursuant to the business size standard found in 13 CFR Part 121, that is used to determine the business size standard for the purpose of the contract.

(g) "Veteran-owned Business Enterprise" or "VBE" means a business enterprise owned by one or more veterans, including a sole proprietorship, partnership, corporation, limited liability company, joint venture, or any other business or professional entity, which is at least fifty-one (51) percent owned by one or more veterans whose control and management are vested in one or more veterans as well as day-to-day operations.

(h) "Women-owned Business Enterprise" or "WBE" means a business enterprise owned by at least fifty-one (51) percent of individuals who are women, whose control and management are vested in one or more women as well as day-to-day operations.

Section 3. Certification Eligibility

- (a) Only a business owned by a veteran or a disabled veteran-owned business enterprise (VBE).
- (i) Ownership by a veteran or a disabled veteran-owned business enterprise (VBE).
- (ii) Subsidiaries of a veteran or a disabled veteran-owned business enterprise (VBE).
- (b) For the purposes of this section, a disabled veteran-owned business enterprise (VBE) is defined as a business enterprise owned by a disabled veteran.

Section 4. Contract Goals

- (a) The standard Contract Goal for the District is 3% of the total amount of the contract awarded by the District for the fiscal year.
- (b) VBE Contract Goals shall be fulfilled in addition to the standard Contract Goal.
- (c) If a MBE or WBE is awarded a contract, the amount must be entered into the District's database.

APPENDIX V

VETERAN-OWNED BUSINESS ENTERPRISE CONTRACTING POLICY REQUIREMENTS

Section 1. Purpose

The purpose of the Veteran-Owned Business Enterprise Contracting Policy ("Policy") is to increase contracting opportunities with the Metropolitan Water Reclamation District of Greater Chicago ("District") for veteran-owned and operated small business enterprises.

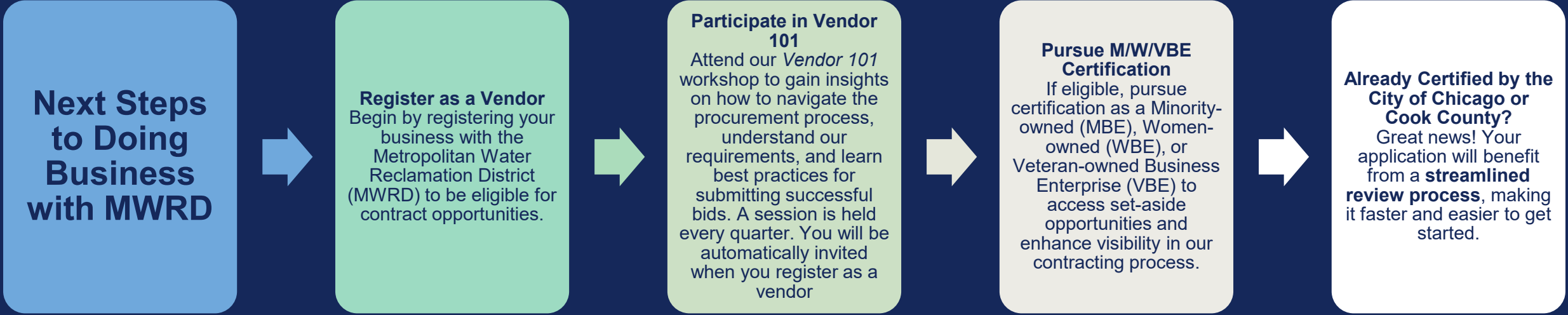
Section 2. Definitions

- (a) "Contract Goals" means the numerical percentage goals for MBE, WBE, and VBE participation to be applied to an eligible District contract subject to Affirmative Action Ordinance Revised Appendix D of the Metropolitan Water Reclamation District of Greater Chicago and this Appendix V for the participation of MBEs, WBEs, and VBEs based upon the scope of work of the contract and the availability of MBEs, WBEs, and VBEs to meet the goal, and the District's progress towards meeting its annual MBE and WBE goals.
- (b) "Eligible Veteran" means an individual who has been a member of the armed forces of the United States and served for a total of at least six (6) months, or for the duration of hostilities regardless of the length of engagement, and
- (i) was discharged on the basis of hardship; or
- (ii) was released from active duty because of a service-connected disability; or
- (iii) was discharged under honorable conditions.

Former members of the military with the following type of discharges are excluded from the Policy:

- (i) dishonorably discharge; or
- (ii) bad conduct discharge; or
- (iii) general discharge under other-than-honorable conditions.
- (c) "Good Faith Efforts" means honest, fair, and commercially reasonable actions undertaken by a prime contractor or consultant to meet the VBE Contract Goal, which by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the Contract Goals.
- (d) "Local Business" means a business located within the District's geographic market area as established by the 2021 Disparity Study, namely the counties of Cook, DuPage, Kane, Lake, McHenry, or Will, in the State of Illinois.
- (e) "Minority-owned Business Enterprise" or "MBE" means a local small business entity, including a sole proprietorship, partnership, corporation, limited liability company, joint venture, or any other business or professional entity, which is at least fifty-one (51) percent owned by one or more socially and economically disadvantaged individuals who are members of one or more minority groups, or, in the case of a publicly held corporation, at least fifty-one (51) percent of the stock of which is owned by one or more members of one or more minority groups, and whose management, policies, major decisions, and daily business operations are controlled by one or more minority individuals.

Next Steps to Doing Business with MWRD



```
graph LR; A[Next Steps to Doing Business with MWRD] --> B[Register as a Vendor]; B --> C[Participate in Vendor 101]; C --> D[Pursue M/W/VBE Certification]; D --> E[Already Certified by the City of Chicago or Cook County?];
```

Register as a Vendor
Begin by registering your business with the Metropolitan Water Reclamation District (MWRD) to be eligible for contract opportunities.

Participate in Vendor 101

Attend our *Vendor 101* workshop to gain insights on how to navigate the procurement process, understand our requirements, and learn best practices for submitting successful bids. A session is held every quarter. You will be automatically invited when you register as a vendor

Pursue M/W/VBE Certification

If eligible, pursue certification as a Minority-owned (MBE), Women-owned (WBE), or Veteran-owned Business Enterprise (VBE) to access set-aside opportunities and enhance visibility in our contracting process.

Already Certified by the City of Chicago or Cook County?

Great news! Your application will benefit from a **streamlined review process**, making it faster and easier to get started.

**I registered as a
vendor**



I got certified



Now what??

**Build relationships
with Prime
Contractors**

**Reach out to Primes
bidding on District
contractors using
the plan holders list**

**Define your
competitive
advantage!**





Countdown to **IMPACT** Small Business Summit 2026



1 Month Away!

🕒 **THURSDAY**
SEPTEMBER 24, 2026
8:00 AM – 2:00 PM

📍 **MALCOLM X COLLEGE**
1900 W JACKSON BLVD
CHICAGO, IL 60612



Join Us!

For more information visit: mwr.org/SBS2026

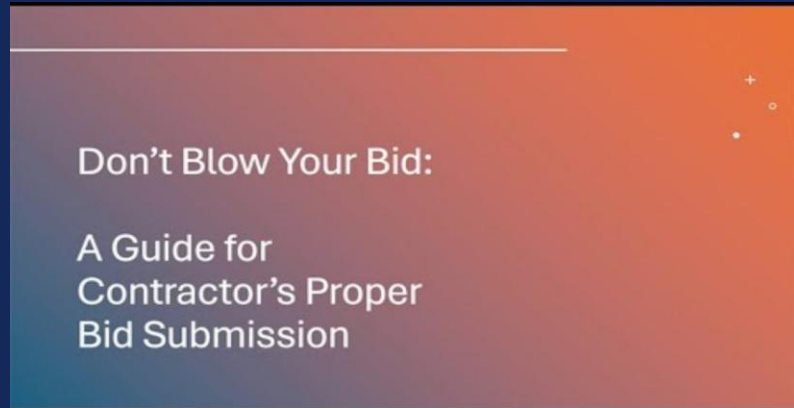
📱📺📷📧📧📧📧📧 #IMPACTSummit

- Free to attend, Free Parking On-site
- 55+ Exhibitors
- MWRD Department Heads
- Board of Commissioners Meet & Greet
- Informative workshops:
 - “Don’t Blow Your Bid”
 - 2027 Budget Forecast
- Meet the Prime Contractors
- Meet the Prime Consultants
- Lunch & Learn: Small Business Success Stories LIVE



SBS 2025 Workshop & Panel Discussion Recordings

Don't Blow Your Bid



Departmental Project Forecast



Organized Labor



BIG Tech for Small Business



MWRD Small Business Success Stories

A new monthly web series held via Zoom

Purpose →

-Highlight diverse small businesses that have successfully partnered with MWRD.

- Inspire and inform other small/diverse firms about growth, certification, and contracting opportunities.

- Build community connections and provide a platform for knowledge-sharing.

**Next Session:
August 28
@ 11:30 am**



Ray Andresen



Upcoming Outreach

AUGUST 27 | NAVY PIER

EXHIBITOR

ihcc2026
BUSINESS
CONFERENCE & EXPO
ILLINOIS HISPANIC CHAMBER OF COMMERCE

Metropolitan Water Reclamation District of Greater Chicago

The Midwest's Largest Single-Day Business Conference!

I'M EXHIBITING

Visit our booth

Register for free at tinyurl.com/ihccexpo

UNIVERSITY OF ILLINOIS SYSTEM

**PATHWAYS TO PROCUREMENT:
BUSINESS OPPORTUNITY FORUM**

THIS EVENT IS HOSTED BY THE UNIVERSITY OF ILLINOIS SYSTEM IN
PARTNERSHIP WITH CONGRESSMAN DANNY K. DAVIS

DATE: AUGUST 28, 2026
TIME: 10 A.M. TO 2 P.M.
LOCATION: UIC FORUM
725 W. ROOSEVELT RD., CHICAGO, IL 60607

Join procurement professionals, public agencies, healthcare organizations, construction partners, and resource organizations to learn about upcoming opportunities, supplier diversity initiatives, and pathways to doing business with major institutions.

REGISTER NOW

CHICAGO UNIDOS IN CONSTRUCTION

THANK YOU
TO OUR INCREDIBLE SPONSOR

PROUD TO BE A PARTNER

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO

MATCHDAY PARTNER SPONSOR

We appreciate your support of our 2nd Anniversary Celebration and your commitment to building opportunities and strengthening communities.

WED, SEPT 9, 2026 **EVENT: 6:00 - 10:00 PM** **KICKOFF: 7:30PM**

**JOIN US AS WE CELEBRATE
ADVOCACY, INCLUSION, AND THE FUTURE OF CONSTRUCTION**

RESERVE YOUR SEAT
chicagounidosic.org/tickets

Tickets \$350 | Sponsorships \$1,500 - \$10,000
More info: Bobby Ibarra, Board VP
admin@ibarragroupilc.com 773-559-1290
info@chicagounidosic.org

SCAN FOR TICKETS

BCE
BLACK CONTRACTORS OWNERS & EXECUTIVES

Summer Social
**BUILDING ECONOMIC POWER
ACROSS THE STATE OF ILLINOIS**

DATE FRIDAY September 18 th , 2026	TIME 6 pm - 10 pm	PLACE VU ROOFTOP BAR 133 E. CERMAK RD CHICAGO, IL 60616
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MEMBERS: \$150 NON-MEMBERS: \$200

STAY CONNECTED

QR CODE

**THE MWRD'S 2026
IMPACT
Small Business
Summit 2026**

SAVE THE DATE!
THURSDAY
SEPTEMBER 24, 2026
8:00 AM - 2:00 PM
MALCOLM X COLLEGE
1900 W JACKSON BLVD
CHICAGO, IL 60612

Empowering Small Businesses. Building Connections. Driving Growth.
Join MWRD for the IMPACT Small Business Summit, a dynamic event designed to connect small businesses with contracting opportunities, industry leaders, and critical business resources.

Participants will have opportunities to:
• Network with prime contractors, consultants, assist agencies, and District departments
• Engage directly with MWRD Commissioners
• Learn strategies for bidding success, certification readiness, and contract compliance
• Build meaningful connections that support long-term business growth

MORE DETAILS COMING SOON
Registration and exhibitor information will be released in the coming months.

QUESTIONS?
Contact: mwrdiversity@mwrdiv.org

JOIN US 40 & FORWARD
IMPACT, GROWTH, TRANSFORMATION

for an evening under the stars

ADLER PLANETARIUM
10 . 15 . 26

SAVE THE DATE
MONDAY, OCTOBER 19TH

2★26
**PROCUREMENT
SYMPOSIUM**

DPS
Department of Procurement Services

35th ANNIVERSARY

**MILLENNIUM BUILDERS BANQUET
& STEM EDUCATION FOUNDATION
Scholarship Ceremony**



DIVERSITY CONTACT INFORMATION

Richard L. Martinez, Jr., Diversity Administrator
martinezr@mwr.org

QUESTIONS



DIVERSITY AND STRATEGIC DEVELOPMENT

Programs

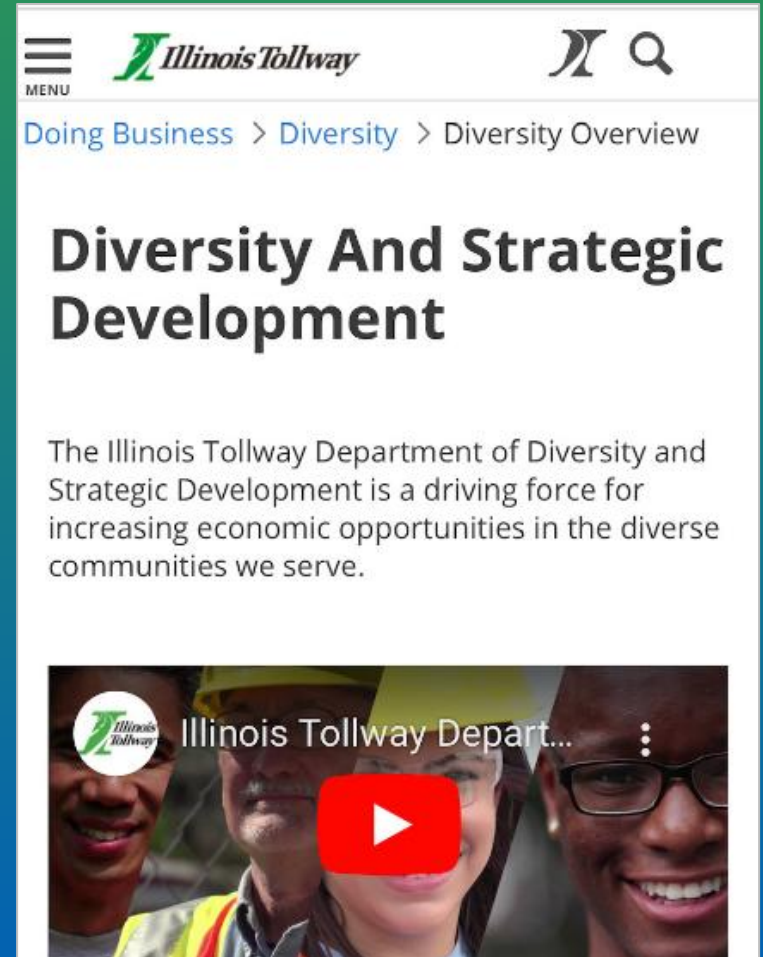
- Business assistance
- Mentoring and training
- Construction industry training and hiring opportunities

Initiatives

- Virtual outreach sessions
- Training webinars
- Contracting opportunity emails

REGISTER FOR TOLLWAY DIVERSITY ALERTS!

- lperez@getipass.com



SOCIAL MEDIA



@ILTollway



@ILTollway



@Illinois Tollway



@ILTollway



@ILTollway

THANK YOU

