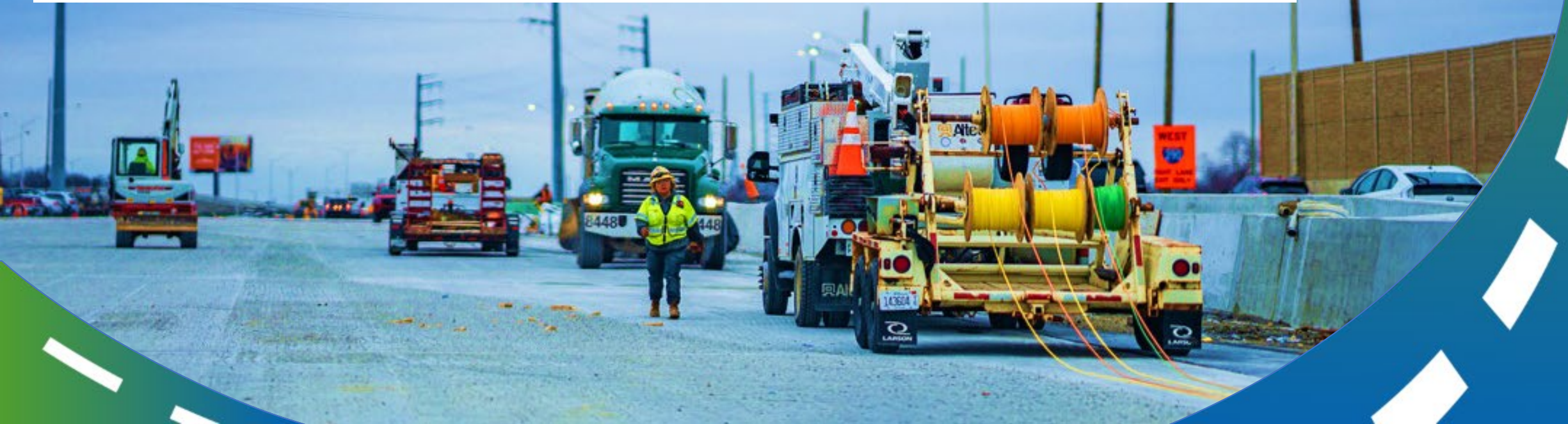


# BUILDING FOR SUCCESS WEBINAR SERIES

*August 3, 2026*



# REMINDERS

Please remain muted for the duration of the webinar

Questions can be submitted via the chat box and will be answered during the Q&A portion



**BUILDING FOR SUCCESS**

Webinar Series



# **Build More, Earn More: ConstructionWorks**

*Donald Jones, Diversity Program Coordinator, Illinois Tollway Department of Diversity and Strategic Development*

*AJ Pebler, Program Management Office, Illinois Tollway Engineering*

**August 3, 2026**

# ConstructionWorks



# OVERVIEW

Provides access to a pool of diverse, ready-to-work job candidates

- Assists contractors in meeting EEO requirements
- Access to the candidate database
- Customized staffing assistance
- Access to hiring incentives



# CANDIDATE ELIGIBILITY

- Candidates must be enrolled in ConstructionWorks prior to employment start date
  - Enrollment confirmed in the Hiring Portal
- Reverse referrals are accepted
  - Email reverse referrals to [ConstructionWorks@getipass.com](mailto:ConstructionWorks@getipass.com)



A photograph of construction workers on a site. In the foreground, a worker in a yellow hard hat, orange safety vest, and grey hoodie stands with their back to the camera, looking at a large stack of rusted steel beams. Two other workers in orange vests and hard hats are visible in the background. The scene is outdoors with a cloudy sky and industrial structures in the distance.

# INCENTIVES

## Cash Reimbursement

- \$15 cash reimbursement
  - Up to \$100,000 per contract

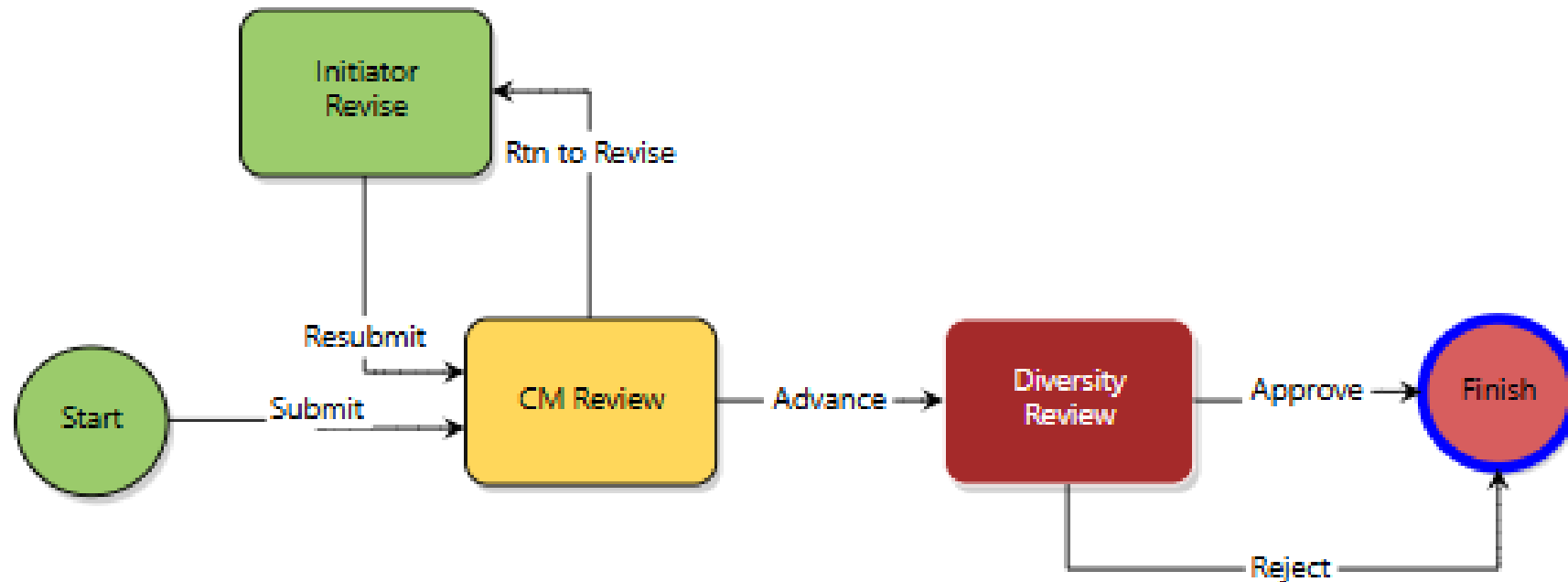
## Bid Credits

- Virtual dollars earned for each hour a ConstructionWorks hire works
  - Used to lower future Tollway bids
  - \$5,000 New Hire Bid Credit Bonus

# TRIMBLE: \$15/ HR REIMBURSEMENT

CWAA - 3

## Graphical View



# TRIMBLE: APPRENTICE APPROVAL



## ConstructionWorks Apprentice Approval (CWAA)

Start Process

Print

Check Spelling

Submit

Save Draft

Cancel

Project: UAT-Construction

Process: ConstructionWorks Apprentice Approval

\* Subject:

Details

Attached Documents (0)

Attached Processes (0)

Attached Forms (0)

\* Employee  
Name: ?

\* Employee  
Company Name: ?

[Lookup]

\* Work  
Classification  
from Payroll: ?

\* Union  
Affiliation  
Number: ?

Print

Check Spelling

Submit

Save Draft

Cancel



## CONSTRUCTIONWORKS INITIATIVE ALLOWANCE REPORT

|                                                      |  |                                       |                                                       |    |   |
|------------------------------------------------------|--|---------------------------------------|-------------------------------------------------------|----|---|
| Contract #                                           |  | Page                                  | X                                                     | of | X |
| Project Description                                  |  | Reporting Period                      |                                                       | -  |   |
| Prime Contractor                                     |  | Notice to Proceed Date                |                                                       |    |   |
| Prime Address                                        |  | Final Completion Date                 |                                                       |    |   |
| Prime City, State, Zip                               |  | Prepared by                           |                                                       |    |   |
| Estimated % of Allowance used INCLUDING this report* |  | Total Hours from all previous reports | (Name and Title of Prime Contractor's Representative) |    |   |

\*Any value of 90% or above should initiate notice from prime to CM of intent to continue utilization of this allowance s from all pages of this report

[illegible]

Comments:

**AFFIDAVIT:** By placing my original signature below, I certify that I have the authority to provide the information contained herein and that said information is complete, accurate, and matches the certified payroll also submitted with this Report for these employees on the referenced contract.

Signature \_\_\_\_\_

Date \_\_\_\_\_

E-mail address

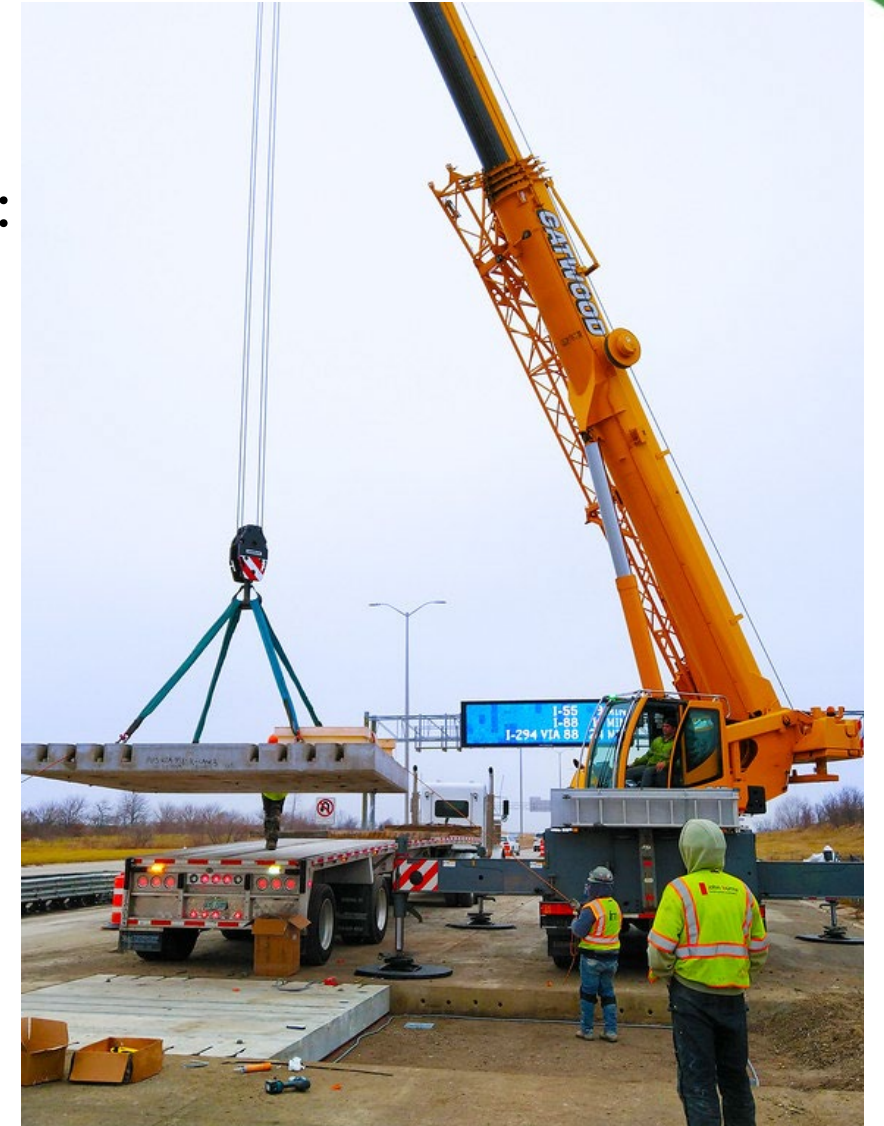
Phone 📞

# BID CREDIT INCENTIVE STRUCTURE

## Bid Credit are awarded as follows:

- Operating Engineers and Structural Steel Ironworkers: 75 cents on the dollar
- Skilled Trades and Fabricators: 65 cents on the dollar
- Laborers: 55 cents on the dollar

**New Hire Bonus: A one-time bonus of \$5,000 in Bid Credits is available after a candidate accumulates their first 160 hours of work.**



# BID CREDIT PACKET: SUBMISSION

## Bid Credit packets consist of

- Form 0006
- Certified Payroll
  - Eligible hours worked must be within 90 days of submitted payroll

All Bid Credit Packet requests must be submitted to:

- [BidCredits@getipass.com](mailto:BidCredits@getipass.com)

From date of submittal, the contractor can only go back 90 days to earn bid credits. **NO EXCEPTIONS.**

# BID CREDIT PACKET: FORM 0006

## Form 0006

- Must be completed and include

- Hire's full name
- Job title
- Hire date
- Hourly wage

- Incomplete documents will be returned



## Form 0006 - REQUEST for BID CREDITS

This request from \_\_\_\_\_ for a current certificate is based upon the attached certified payroll report for the payroll  
(Company Name)

period commencing on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ and ending on the \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_ for the following  
(Day) (Month) (Year) (Day) (Month) (Year)

employees previously verified for eligibility into the Bid Credit programs:

| Candidate Name | Is This a New Hire for the Firm?<br>(Y/N?) | Job Category | Hire Date | Pay Rate | New Hire Credit Requested?<br>(Y/N?) |
|----------------|--------------------------------------------|--------------|-----------|----------|--------------------------------------|
|                |                                            |              |           |          |                                      |
|                |                                            |              |           |          |                                      |
|                |                                            |              |           |          |                                      |
|                |                                            |              |           |          |                                      |
|                |                                            |              |           |          |                                      |
|                |                                            |              |           |          |                                      |

*\*Eligibility for the \$5,000 New Hire Credit is contingent upon status of candidate and completion of no less than 160 hours of employment.*

I, \_\_\_\_\_, \_\_\_\_\_ do hereby state that I pay or supervise the payment of the persons employed with \_\_\_\_\_  
(Name of signatory party) (Title) (Company Name)

and all persons employed with said company have been paid the full weekly wages earned and no deductions have been made either directly or indirectly from the full weekly wages earned by any persons, other than permissible deductions as defined by Federal and/or State law. I further certify that this request for earned bid credits is correct and complete; that the wages reported and contained on the attached certified payroll report are not less than the actual rates stated for all classifications set forth for each employee and will conform to the work he/she performed and have not been previously submitted.

Under penalty of law for perjury or falsification, the undersigned certifies that the certified payroll reports furnished to the Tollway's Bid Credit Programs are true and accurate. The undersigned also certifies that he/she is a duly authorized agent with full power and authority to make this certification.

\_\_\_\_\_  
Authorized Contractor Signature

\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_  
(Day) (Month) (Year)

# BID CREDIT PACKET: CERTIFIED PAYROLL

- **Submit in original PDF format**
  - Copies or scans are illegible and not accepted
  - Incomplete documents will be returned
  - Documents with full Social Security numbers will be returned; last 4 digits acceptable
- **Must highlight**
  - Contractor Name
  - Week Ending payroll date
  - Job/Site Location and contract #
  - Hire's Name/Job title
  - Total regular/OT/double time hours with hourly wage
  - Total wages



# BID CREDIT PACKET: CERTIFIED PAYROLL

R5907371 | GC0001

Cost Code:

**KENNY CONSTRUCTION COMPANY**

Subldger G/L:

Certified Payroll Register - HOURLY

PO BOX 50085  
WATSONVILLE CA 95077

Responsible Business Unit: 4503  
MIDWEST CIVIL - TR

Job No.: 924402  
CN BRIDGES  
**CN BRIDGES**  
19SC-003-EMO

St SMS SDep FMS FDep Sex EEO

Union .....

Craft .....

Step .....

Social Security No

Ethnic Cat

..... Regular .....

..... Overtime .....

Other

Total

Job

Name/Address

Work Date

Hours

Rate

Hours

Rate

Hours

Hours

Amount

Subtotal for Payment Number: 89044615

3.00

3.00

159.15

JOSEPH E. BURBA

3.00

3.00

159.15

Total Package Amount:

97.23

Union/JobCode/JobStep: 23003 11300 10

U H & W Rate:

16.50

Certified Payroll Transcript

Period: 10/31/2016 - 11/6/2016  
Job: I-90 OVER DES PLAINES RIVER **OR**  
Contract: 21538 I-90 OVER DES PLAINES RIVER - RR-15-5711

\*\*\*\*\* Weekly Totals \*\*\*\*\*  
(Week Ending 11/6/16)

| Employee          | Mon  | Tue  | Wed  | Thu  | Fri  | Sat  | Sun  | Total | Rate   | Project Amounts | Total Gross       | Deductions | Net Pay |
|-------------------|------|------|------|------|------|------|------|-------|--------|-----------------|-------------------|------------|---------|
| NAME - 60602      | 0.00 | 0.00 | 0.00 | 0.00 | 8.00 | 0.00 | 0.00 | 8.00  | 40.200 | 321.60          | FICA              | 101.57     |         |
| MEX: S/D REG HRLY |      |      |      |      |      |      |      |       |        |                 | Other Taxable     | 0.00       |         |
|                   |      |      |      |      |      |      |      |       |        |                 | Other Non Taxable | 0.00       |         |
|                   |      |      |      |      |      |      |      |       |        |                 | Project Total     | 321.60     |         |
| LABORER-CHGO DIST |      |      |      |      |      |      |      |       |        |                 |                   |            |         |
| JOURNEYMAN L76    |      |      |      |      |      |      |      |       |        |                 |                   |            |         |
| EEO: Journeyman   |      |      |      |      |      |      |      |       |        |                 |                   |            |         |
| Check #: 110616   |      |      |      |      |      |      |      |       |        |                 |                   |            |         |

|          |        |          |
|----------|--------|----------|
| 1,638.15 | 585.18 | 1,072.97 |
|----------|--------|----------|

November 27, 2016

Page

WEEKLY CERTIFIED PAYROLL REPORTING FORM

NAME OF CONTRACTOR

CONTRACTOR'S LICENSE No.

ADDRESS PHONE

PROJECT LOCATION/ CODE / NAME

ROLL No. 39

FOR WEEK ENDING: 11/06/2016

MOTOR CARRIER PERMIT No.

UNION

SELF-INSURED CERTIFICATE No.

NAME, ADDRESS, SSN, DRIVER'S LICENSE, ETHNICITY, GENDER

WORK CLASSIFICATION, LOCATION AND TYPE

HOURS WORKED EACH DAY

TOTAL HOURS

BASE HOURLY RATE

GROSS AMOUNT EARNED

DEDUCTION, CONTRIBUTION AND PAYMENTS

NET WGS PAID FOR WEEK

CHECK No.

STEVE

ELECTRIC PWR LINEMAN / JOURNEYMAN / TYPE: ALL

|   | 10/26/16 | 10/27/16 | 10/28/16 | 10/29/16 | 10/30/16 | 10/31/16 | 11/01/16 | 11/02/16 | 11/03/16 | TOTAL HOURS | BASE HOURLY RATE OF PAY | TWIST PROJECT | ALL PROJECTS | Federal Tax | Social Security | Medicare | State Tax | Local Taxes / SDT | Other   | Savings | Net Paid Week | Check No. |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------|-------------------------|---------------|--------------|-------------|-----------------|----------|-----------|-------------------|---------|---------|---------------|-----------|
|   | M        | T        | W        | TH       | F        | S        | S        |          |          |             |                         |               |              |             |                 |          |           |                   |         |         |               |           |
| S | 8.00     | 8.00     | 8.00     |          |          |          |          |          |          | 24.00       | \$44.83                 |               | 1,334.90     | 254.93      | 94.54           | 22.11    | 72.34     | 0.00              | 2.77    | 0.00    | 1,651.54      |           |
| O |          |          |          |          |          |          |          |          |          |             | \$67.28                 | \$1,076.40    |              |             |                 |          |           |                   |         |         |               |           |
| D |          |          |          |          |          |          |          |          |          |             | \$85.70                 |               |              | 26.69       | 0.00            | \$255.21 | \$341.43  | \$0.00            | \$55.97 | \$0.00  |               | \$47:     |

Part of Fines Paid to Employer: NO

Vacation, Holiday and Dues in Gross Pay: NO

Voluntary Contributions in Gross Pay: NO

DEDUCTION NOTES: Child support

# BID CREDIT CERTIFICATES

A new Bid Credit Certificate is issued when Bid Credits are earned or used.

Complete the bottom portion when using your Bid Credits.

No. #####

**Illinois State Toll Highway Authority**

*This Certifies that [CONTRACTOR] has earned a total of \$ [ ] through a Tollway Bid Credit Program and is using that credit toward a bid project convened by the Illinois State Toll Highway Authority with the understanding that the credit is fully endorsed by the Tollway.*

*In Witness Whereof, the said Corporation has caused this Certificate to be signed by its duly authorized officers and its Corporate Seal is to be hereunto affixed this [ ] DATE*

 The owner of this certificate # [ ] is tendering \$ [ ] credits for use on bid for contract # [ ] on (date) [ ]. I understand that any credits not utilized for a winning bid will be returned.

Signed: \_\_\_\_\_

# USING YOUR BID CREDITS

1. Submit your completed Bid Credit Certificate
2. Include bid credits on the P-Page
3. Include a copy of the Tollway Special Provision for Bid Credit Incentive Programs

## Sample P-Page

THE ILLINOIS STATE TOLL HIGHWAY AUTHORITY  
CONTRACT XX-XX-XXXX  
SAMPLE CONTRACT

### SCHEDULE OF PRICES

| S.P. | PAY ITEM NO.                                                                                                           | DESIGNATION                                                      | UNIT | QUANTITY | UNIT PRICE DOLLAR | AMOUNT DOLLAR |
|------|------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|------|----------|-------------------|---------------|
| *    | 20100500                                                                                                               | TREE REMOVAL, ACRES                                              | ACRE | 2.25     |                   |               |
| *    | 66900530                                                                                                               | SOIL DISPOSAL ANALYSIS                                           | EACH | 18       |                   |               |
| **   | 70500625                                                                                                               | TEMPORARY TRAFFIC BARRIER TERMINAL, TYPE 2                       | EACH | 6        |                   |               |
| **   | 70600280                                                                                                               | IMPACT ATTENUATORS, TEMPORARY (SEVERE USE, NARROW), TEST LEVEL 3 | EACH | 3        |                   |               |
|      | TOTAL AMOUNT OF CORE WORK                                                                                              |                                                                  |      |          |                   |               |
|      | TOTAL AMOUNT OF CORE WORK + TOTAL AMOUNT OF CONTINGENCY WORK + CONTRACTOR'S QUALITY PROGRAM = TOTAL AMOUNT OF BASE BID |                                                                  |      |          |                   |               |
|      | BID CREDIT                                                                                                             |                                                                  |      |          |                   |               |
|      | AWARD CRITERIA                                                                                                         |                                                                  |      |          |                   |               |

Please see the **Special Provision for Bid Credit Incentives** as well as the **specific bid solicitation documents** for more information.

# HOW IT WORKS

## Contractor A

|                     |             |
|---------------------|-------------|
| • Initial base bid: | \$2,050,000 |
| • Bid credits:      | -\$0        |
| <hr/>               |             |
| • Total base bid:   | \$2,050,000 |

## Contractor B

|                     |             |
|---------------------|-------------|
| • Initial base bid: | \$2,100,000 |
| • Bid credits:      | -\$51,000   |
| <hr/>               |             |
| • Total base bid:   | \$2,049,000 |



# ACTIVE BID CREDIT CERTIFICATE REGISTER (ABCCR)

Lists all contractors and  
the values of active Bid  
Credit Certificates.



## Active Bid Credit Certificate Register

07/14/2026

| Certificate No. | Certificate Value | Certificate Issued To                  | Issue Date | Active or Inactive |
|-----------------|-------------------|----------------------------------------|------------|--------------------|
| 01730           | \$20,000.00       | Grind-Well LLC                         | 03/06/26   | Active             |
| 01733           | \$523,361.42      | Rausch Infrastructure                  | 03/06/26   | Active             |
| 01734           | \$400,000.00      | Cardinal State LLC                     | 03/06/26   | Active             |
| 01737           | \$1,138,019.55    | Judlau Contracting Inc.                | 03/13/26   | Active             |
| 01741           | \$242,991.90      | Foundation Mechanics                   | 03/16/26   | Active             |
| 01742           | \$166,666.68      | Martinez Frogs                         | 03/16/26   | Active             |
| 01748           | \$911,849.74      | IHC Construction Companies LLC         | 04/23/26   | Active             |
| 01749           | \$1,683,454.37    | F.H.Paschen, SN Nielsen                | 05/19/26   | Active             |
| 01752           | \$716,247.64      | Dunnet Bay Construction Co.            | 05/19/26   | Active             |
| 01754           | \$100,000.00      | Lopez Industries Inc.                  | 05/21/26   | Active             |
| 01755           | \$100,000.00      | Warrior One Trucking                   | 05/21/26   | Active             |
| 01760           | \$2,595,861.20    | K-Five Construction Corp.              | 07/07/26   | Active             |
| 01761           | \$78,482.29       | Builders Paving                        | 06/30/26   | Active             |
| 01764           | \$25,000.00       | MYS, Incorporated                      | 07/09/26   | Active             |
| 01765           | \$39,996.46       | Torres Electrical Contractors LLC      | 07/14/26   | Active             |
| 01766           | \$1,506,982.42    | Herlihy Mid-Continent Construction Co. | 07/14/26   | Active             |
| 01767           | \$1,004,131.18    | Plote Construction Inc.                | 07/13/26   | Active             |
| 01768           | \$175,000.00      | Veterans Vac Services                  | 07/13/26   | Active             |
| 01769           | \$4,383.91        | OHLA Central, Inc                      | 07/14/26   | Active             |
|                 | \$26,840,267.15   | <b>TOTAL</b>                           |            | 83                 |

# CONTRACTOR INTEREST FORM

<https://diversity.illinoisvirtualtollway.com/ConstructionWorks/interest/contractor>



# UP NEXT:

## Navigating the Hiring Portal Monday, September 21, 2026, at 3 p.m.



# CONTACTS

## Julia Garibay

- DBE Program Manager
- Phone: 630-864-8263

## Donald Jones

- Diversity Program Coordinator
- Phone: 630-895-3838

## AJ Pebler- Trimble Assistance

- Program Management Office- Engineering
- Phone: 630-743-7416



**Email reverse referrals or  
general questions to:**

[ConstructionWorks@getipass.com](mailto:ConstructionWorks@getipass.com)

**Email Bid Credit Packets to:**

[BidCredits@getipass.com](mailto:BidCredits@getipass.com)



# QUESTIONS



# DIVERSITY AND STRATEGIC DEVELOPMENT

## Programs

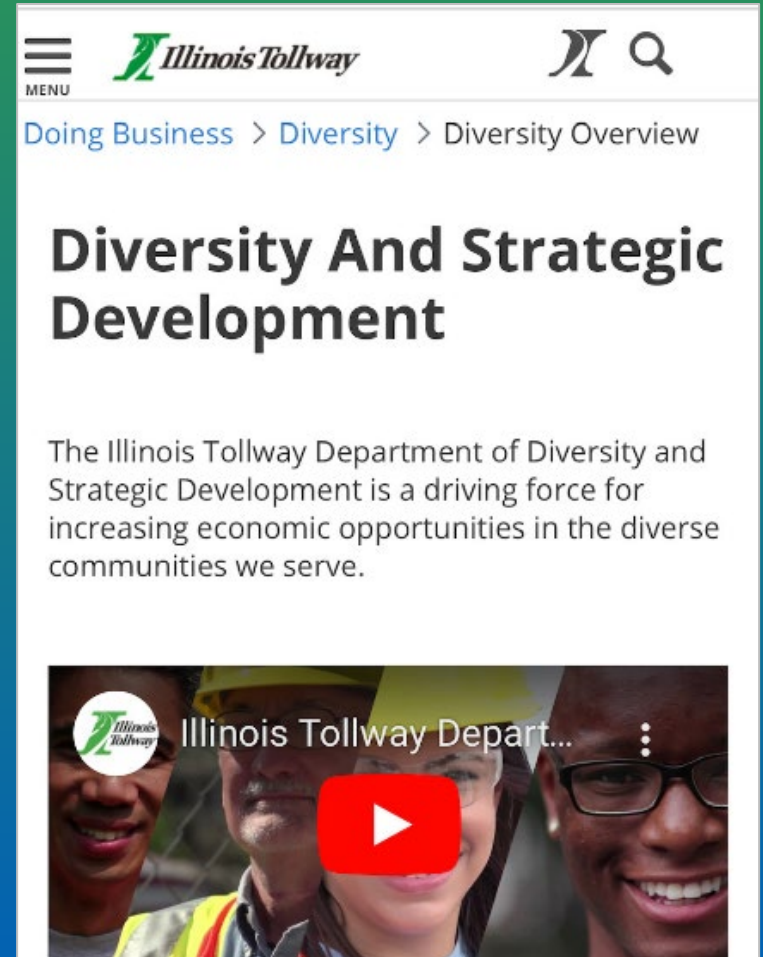
- Business assistance
- Mentoring and training
- Construction industry training and hiring opportunities

## Initiatives

- Virtual outreach sessions
- Training webinars
- Contracting opportunity emails

## REGISTER FOR TOLLWAY DIVERSITY ALERTS!

- lperez@getipass.com



# SOCIAL MEDIA



@ILTollway



@ILTollway



@Illinois Tollway



@ILTollway



@ILTollway

# THANK YOU

