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Record of Closed Meeting October 17, 2024

Pursuant to exceptions provided in Sections 2(c)2, 8, 11 and 21 of the Open Meetings Act, on Thursday, October 17, 2024, at approximately 10:01 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to collective bargaining, safety and security, pending or probable litigation, and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jackie Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	
Director Gary Perinar, Jr.	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the September 19, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.



[Discussions related to collective bargaining issues are redacted.]

[Discussions related to litigation and litigation strategy are redacted.]

Workers' Compensation (Legal Items 1-3)

General Counsel Kathleen R. Pasulka-Brown stated that the agenda includes three separate workers' compensation matters involving Tollway employees Barbara Galvan, Frank Cataudella, and Kevin McCullum. She referred the Directors to the item summaries provided in the meeting materials and inquired if they had any questions or concerns regarding the proposed settlements. No additional discussion was requested by the Directors.

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Neddermeyer made such a motion, seconded by Director Connolly. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:25 a.m.

Minutes taken by: _____

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

Minutes of the
Executive Session of the Board of Directors Meeting**CONFIDENTIAL**

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Record of Closed Meeting held November 21, 2024

Pursuant to exceptions provided in Sections 2(c)(2), (8), (11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(2), (8), (11) and (21), on Thursday, October 17, 2024, at approximately 10:47 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to collective bargaining, safety and security, pending or probable litigation, and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jackie Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay <i>[by phone]</i>	Cathy Williams (Chief Financial Officer)
Director Melissa Neddermeyer	Christi Regnery (Board Secretary)
Director Scott Paddock	Brendan Kelly (Director of Illinois State Police)
Director James Sweeney	Manar Nashif (Chief Engineering Officer)
Director Mark Wright	John Donato (Chief of Staff)
Chairman Arnaldo Rivera	Arthur Grist (Chief of Safety & Security)
	Rohan Gayle (Chief of Roadway Maintenance)

Directors discussed the minutes of closed session meetings



Minutes of the
Executive Session of the Board of Directors Meeting

Chairman Rivera raised for consideration the minutes of the Executive Session of the October 17, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.

Chairman Rivera next raised for consideration the Executive Session minutes redacted for public release. He stated that in accordance with the Open Meetings Act, a semi-annual review of the minutes of all closed meetings is performed to determine if there is any content for which confidential treatment is no longer required. Chairman Rivera inquired whether there were any questions or concerns. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussion related to safety and security procedures are redacted]

[Discussions related to litigation and personnel matters are redacted.]

Settlement Agreement – ISTHA v. Santa Fe Property, LLC, 2018 L 050478 (Legal Item 4): General Counsel summarized the proposed settlement involving Parcels TW-3B-16-008.P and TW-3B-16-008.01T in Hodgkins, Illinois, required for the Mile Long Bridge project. She informed the Board that prior to initiating quick-take proceedings, the parties agreed to a preliminary just compensation (“PJC”) amount of \$1,950,000, subject to further negotiations.

To mitigate damages, the parties also entered into a stipulation that: (i) grants the owner certain parking rights within the permanent easement area, (ii) obligates the Tollway to construct a driveway, and (iii) requires the owner to relocate an existing billboard. These measures allowed the Tollway to avoid a significant damage claim associated with the billboard’s removal.

Subsequently, the primary tenant on the property filed for bankruptcy, which stayed the litigation until the bankruptcy case concluded earlier this year. Following the resolution of that case, the owner offered to settle the matter for \$2,010,000—comprised of the original \$1,950,000 PJC plus an additional \$60,000 to cover the owner’s costs for constructing the driveway. Because it would cost the Tollway an estimated \$100,000 to build the driveway, accepting the owner’s proposal is deemed financially prudent.

Directors discussed collective bargaining

SEIU (Legal Item 5): General Counsel announced that a new collective bargaining agreement (“CBA”) with Service Employees International Union, Local No. 73, covering clerks, warehouse workers, and custodians, was ratified by the Union and is being presented for approval by the Tollway Board. The CBA, effective July 1, 2023 through June 30, 2027, provides retroactive wage



increases, starting at 7.5% in the first year and gradually declining in subsequent years. Union members also will benefit from HMO coverage at no cost, capped PPO cost increases, enhanced longevity pay, acting pay, and other incentives. Overall, the CBA is expected to cost the Tollway approximately \$3.62 million more than the expired contract.

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Neddermeyer made such a motion, seconded by Director Wright. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 12:10 p.m.

Minutes taken by: _____

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

Minutes of the
Executive Session of the Board of Directors Meeting**CONFIDENTIAL**

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Record of Closed Meeting held December 19, 2024

Pursuant to exceptions provided in Sections 2(c)(8) and (11) of the Open Meetings Act, 5 ILCS 120/2(c)(8) and (11), on Thursday, December 19, 2024, at approximately 10:20 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to safety and security and pending or probable litigation.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance**Board Members Present:**

Director James Connolly <i>[by phone]</i>
Director Jackie Gomez
Director Karen McConnaughay <i>[by phone]</i>
Director Melissa Neddermeyer
Director Scott Paddock
Director Gary Perinar, Jr.
Director Mark Wright
Chairman Arnaldo Rivera

Staff Present for all or portions of the Meeting:

Cassandra Rouse (Executive Director)
Kathleen R. Pasulka-Brown (General Counsel) <i>[by phone]</i>
Christi Regnery (Board Secretary)
Manar Nashif (Chief Engineering Officer)
John Donato (Chief of Staff)

Directors discussed pending or probable litigation

Directors and General Counsel Kathleen R. Pasulka-Brown discussed the biannual Legal Department Activity Report. **A Director requested that future reports include filing dates references and a breakdown of vendor-related contract claims.**



Minutes of the
Executive Session of the Board of Directors Meeting

[Discussions related to litigation and litigation strategy are redacted.]

[Discussion related to safety and security procedures are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Neddermeyer made such a motion, seconded by Director Wright. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:14 a.m.

Minutes taken by: _____

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting February 20, 2025

Pursuant to exceptions provided in Section 2(c)(11) of the Open Meetings Act, 5 ILCS 120/2(c)(11), on Thursday, February 20, 2025, at approximately 9:59 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Cathy Williams (Chief Financial Officer)
Director Melissa Neddermeyer	Christi Regnery (Board Secretary)
Director Scott Paddock	
Director Gary Perinar, Jr.	
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed pending or probable litigation

[Discussion related to land acquisition and litigation strategy are redacted.]



[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:28 a.m.

Minutes taken by: _____

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting March 20, 2025

Pursuant to exceptions provided in Section 2(c)(8), (11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(8), (11) and (21), on Thursday, March 20, 2025, at approximately 10:11 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to safety and security, pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Cathy Williams (Chief Financial Officer)
Director Melissa Neddermeyer	Mike Shay (Chief Information Officer)
Director Scott Paddock	Christi Regnery (Board Secretary)
Director Gary Perinar, Jr.	
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the February 20, 2025 Board of Directors meeting and inquired whether there are any questions, concerns, or



requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussion related to safety and security procedures are redacted.]

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Sweeney made such a motion, seconded by Director McConnaughay. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:06 a.m.

Minutes taken by: _____

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting April 17, 2025

Pursuant to exceptions provided in Section 2(c)(11), (21) and (29) of the Open Meetings Act, 5 ILCS 120/2(c)(11), (21) and (29), on Thursday, April 17, 2025, at approximately 10:21 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation, the minutes of closed meetings and internal audit controls.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Manar Nashif (Chief Engineering Officer)
Director Melissa Neddermeyer	Mike Shay (Chief Information Officer)
Director Scott Paddock	Pete Foernssler (Chief Procurement Officer)
Director Gary Perinar, Jr.	John Donato (Chief of Staff)
Director James Sweeney	Shaun Farmer (Chief Internal Auditor)
Director Mark Wright	Christi Regnery (Board Secretary)
Chairman Arnaldo Rivera	Chris Jeffrey, Eric Wunderlich and Norris James (Baker Tilly)

Directors discussed the minutes of closed session meetings



Chairman Rivera raised for consideration the minutes of the Executive Session of the March 20, 2025 Board of Directors meeting and inquired whether there are any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussions related to internal audit controls are redacted.]

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Perinar made such a motion, seconded by Director Sweeney. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:21 a.m.

Minutes taken by: _____

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority