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Record of Closed Meeting December 14, 2023

Pursuant to exceptions provided in Sections 2(c)(8), (11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(8), (11) and (21), on Thursday, December 14, 2023, at approximately 10:57 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to safety and security procedures, pending or probable litigation, and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassaundra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay }	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	Brendan Kelly (Illinois State Police) <i>[by telephone]</i>
Director Scott Paddock	
Director Gary Perinar, Jr.	
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed safety and security procedures

[Discussion related to information security procedures are redacted.]



Minutes of the
Executive Session of the Board of Directors Meeting

[Discussion related to information security procedures are redacted.]

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the November 16, 2023 Board of Directors meeting and inquired whether there are any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

Directors discussed workers' compensation matters

Workers' Compensation – Franco Coletta (Legal Item 1): General Counsel provided a summary of a workers' compensation matter involving Tollway employee Franco Coletta, whose claimed injuries resulted from an incident in August 2017. *[Discussions related to litigation and personnel matters are redacted.]*

General Counsel stated that the parties agreed to settle Mr. Coletta's case for \$111,282.58, resolving outstanding claims and eliminating any risk of future related medical treatment as well as further defense costs.

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Neddermeyer made such a motion, seconded by Director McConnaughay. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:43 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority



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Record of Closed Meeting January 26, 2024

Pursuant to exceptions provided in Sections 2(c)(8), (11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(8), (11) and (21), on Friday, January 26, 2024, at approximately 10:30 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to safety and security procedures, pending or probable litigation, and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay <i>[by phone]</i>	Cathy Williams (Chief Financial Officer)
Director Scott Paddock	Christi Regnery (Board Secretary)
Director Gary Perinar, Jr.	Brendan Kelly (Illinois State Police) <i>[by phone]</i>
Director James Sweeney	
Director Mark Wright <i>[by phone]</i>	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the December 14, 2023 Board of Directors meeting and inquired whether there are any questions, concerns, or



requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

Chairman Rivera next raised for consideration the Executive Session minutes redacted for public release. He stated that in accordance with the Open Meetings Act, a semi-annual review of the minutes of all closed meetings is performed to determine if there is any content for which confidential treatment is no longer required. Chairman Rivera inquired whether there are any questions or concerns. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussions related to safety and security procedures matters are redacted.]

Directors discussed a workers' compensation matter

Workers' Compensation – David Johnson (Legal Item 3): General Counsel provided a summary of a workers' compensation matter involving Tollway employee David Johnson, whose claimed injuries resulted from incidents that occurred on February 9, 2014, January 11, 2016 and January 31, 2018. *[Discussions related to litigation and personnel matters are redacted.]* General Counsel stated that the parties agreed to settle Mr. Johnson's case for \$375,000.00, resolving outstanding claims and eliminating any risk of future related medical treatment as well as further defense costs.

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:50 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority



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Record of Closed Meeting February 22, 2024

Pursuant to exceptions provided in Sections 2(c)(11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(11) and (21), on Thursday, February 22, 2024, at approximately 9:55 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Melissa Neddermeyer	Cathy Williams (Chief Financial Officer)
Director Gary Perinar, Jr.	Christi Regnery (Board Secretary)
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the January 26, 2024 Board of Directors meeting and inquired whether there are any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.



Minutes of the
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Directors discussed pending or probable litigation

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:00 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority



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Record of Closed Meeting March 21, 2024

Pursuant to exceptions provided in Sections 2(c)(1), (2) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(1), (2) and (21), on Thursday, March 21, 2024, at approximately 9:45 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Cathy Williams (Chief Financial Officer)
Director Melissa Neddermeyer	Christi Regnery (Board Secretary)
Director Scott Paddock	T. J. Hengesbach (Inspector General)
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the February 22, 2024 Board of Directors meeting and inquired whether there are any questions, concerns, or



Minutes of the
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requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussions related to personnel matters are redacted.]

[Discussions related to collective bargaining issues are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Neddermeyer made such a motion, seconded by Director Wright. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:25 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority



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Record of Closed Meeting April 18, 2024

Pursuant to exceptions provided in Sections 2(c)(1), (2), (21) and (29) of the Open Meetings Act, 5 ILCS 120/2(c)(1), (2), (21) and (29), on Thursday, April 18, 2024, at approximately 11:25 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to personnel, collective bargaining, the minutes of closed meetings, and internal audit controls.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	
Director Scott Paddock	
Director Gary Perinar, Jr.	
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the March 21, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or



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requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.

[Discussions related to collective bargaining issues are redacted.]

[Discussions related to personnel matters are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Gomez made such a motion, seconded by Director Wright. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 12:40 p.m.

Minutes taken by: _____ /s/ on original

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Board Secretary
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Record of Closed Meeting May 16, 2024

Pursuant to exceptions provided in Sections 2(c)(1), (2), (11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(1), (2), (11), and (21), on Thursday, May 16, 2024, at approximately 11:30 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to personnel, collective bargaining, pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	
Director Gary Perinar, Jr.	
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the April 18, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or



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requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.

[Discussion related to land acquisition and litigation strategy are redacted.]

[Discussions related to collective bargaining issues are redacted.]

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Gomez made such a motion, seconded by Director Perinar. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 12:20 p.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
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Record of Closed Meeting June 20, 2024

Pursuant to exceptions provided in Sections 2(c)2, 8, 11, 21, and 29 of the Open Meetings Act, on Thursday, June 20, 2024, at approximately 11:34 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to collective bargaining, safety and security, pending or probable litigation, the minutes of closed meetings, and internal audit controls.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:
Director James Connolly
Director Karen McConnaughay
Director Melissa Neddermeyer
Director Gary Perinar, Jr.
Director James Sweeney
Director Mark Wright
Chairman Arnaldo Rivera

Staff Present for all or portions of the Meeting:
Cassandra Rouse (Executive Director)
Kathleen R. Pasulka-Brown (General Counsel)
Christi Regnery (Board Secretary)
Shaun Farmer (Chief Internal Auditor)
Eric Wunderlich (Baker Tilly)
Mike Shay (Chief Information Officer)

[Discussions related to internal audit controls are redacted.]
[Discussion related to land acquisition and litigation strategy are redacted.]
[Discussions related to litigation and litigation strategy are redacted.]

[Discussion related to information security procedures are redacted.]



Minutes of the
Executive Session of the Board of Directors Meeting

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the May 16, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.

[Discussions related to collective bargaining issues are redacted.]

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Neddermeyer made such a motion, seconded by Director McConnaughay. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 12:22 p.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority



Minutes of the
Executive Session of the Board of Directors Meeting

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Record of Closed Meeting July 24, 2024

Pursuant to exceptions provided in Sections 2(c)2, 8, 11 and 21 of the Open Meetings Act, on Wednesday, July 24, 2024, at approximately 10:01 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to collective bargaining, safety and security, pending or probable litigation, and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:
Director James Connolly
Director Karen McConnaughay
Director Melissa Neddermeyer
Director Gary Perinar, Jr.
Director James Sweeney
Director Mark Wright
Chairman Arnaldo Rivera

Staff Present for all or portions of the Meeting:
Cassandra Rouse (Executive Director)
Kathleen R. Pasulka-Brown (General Counsel)
Christi Regnery (Board Secretary)
Cathy Williams (Chief Financial Officer)
Manar Nashif (Chief Engineering Officer)

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the June 20, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.



Minutes of the
Executive Session of the Board of Directors Meeting

[Discussions related to collective bargaining issues are redacted.]
[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director McConnaughay. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 12:13 p.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting August 29, 2024

Pursuant to exceptions provided in Sections 2(c)2, 11 and 21 of the Open Meetings Act, on Thursday, August 29, 2024, at approximately 9:48 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to collective bargaining, pending or probable litigation, and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly <i>[by telephone]</i>	Cassandra Rouse (Executive Director)
Director Jackie Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	Cathy Williams (Chief Financial Officer)
Director Scott Paddock	Manar Nashif (Chief Engineering Officer)
Director Gary Perinar, Jr.	
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the July 24, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or



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requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.

[Discussions related to litigation and litigation strategy are redacted.]

[Discussions related to collective bargaining issues are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Gomez made such a motion, seconded by Director Neddermeyer. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:37 a.m.

Minutes taken by: _____ /s/ on original
Christi Regnery
Board Secretary
Illinois State Toll Highway Authority



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Record of Closed Meeting September 19, 2024

Pursuant to exceptions provided in Sections 2(c)1, 2, 11 and 21 of the Open Meetings Act, on Thursday, September 19, 2024, at approximately 10:31 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to personnel, collective bargaining, pending or probable litigation, and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly <i>[by telephone]</i>	Cassandra Rouse (Executive Director)
Director Jackie Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Karen McConnaughay	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	T.J. Hengesbach (Inspector General)
Director Scott Paddock	Manar Nashif (Chief Engineering Officer)
Director James Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Inspector General’s Summary Activity Report

Chairman Rivera introduced T.J. Hengesbach, Tollway Inspector General, to provide an overview of items likely to be included in the Office of Inspector General’s (“OIG’s”) Summary Activity Report to be formally presented in October. Mr. Hengesbach explained that a preview of the



Minutes of the
Executive Session of the Board of Directors Meeting

report for the period of March 1, 2024 to September 30, 2024 is being provided in Executive Session to allow Directors an opportunity to discuss personnel and security issues not appropriate for public session.

Inspector General Hengesbach summarized the Semi-Annual Activity Report, highlighting three OIG investigations that led to one employee's resignation and the termination of two others. Directors and staff discussed the Tollway's secondary employment policy, focusing on effective staff communication, annual employee reporting requirements, and the processes in place for monitoring compliance.

[Mr. Hengesbach departed the meeting at this time].

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the August 29, 2024 Board of Directors meeting and inquired whether there were any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes would occur upon return to the public session of the meeting.

[Discussions related to collective bargaining issues are redacted.]
[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Wright made such a motion, seconded by Director Neddermeyer. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:24 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority