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Record of Closed Meeting December 18, 2025

Pursuant to the exception provided in Section 2(c)(2), (11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c), (2), (11) and (21), on Thursday, December 18, 2025, at approximately 10:41 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to collective bargaining, pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly <i>[by telephone]</i>	Cassandra Rouse (Executive Director)
Director Manish Mehta	Kathleen R. Pasulka-Brown (General Counsel)
Director Melissa Neddermeyer	Christi Regnery (Board Secretary)
Director Scott Paddock	
Director Gary Perinar	
Director Jim Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the November 20, 2025 Board of Directors meeting and inquired whether there are any questions, concerns, or



requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussions related to collective bargaining issues are redacted.]

Legal Item 2 (Amendment of Collective Bargaining Agreement MAP #336): General Counsel Kathleen R. Pasulka-Brown presented for Board consideration an amendment to the collective bargaining agreement between the Tollway and the Metropolitan Alliance of Police, Tollway Chapter #336, covering Call-Takers for the period November 1, 2022 through October 31, 2026. She explained that earlier this year, the Tollway created a “Non-Emergency Call Taker” position, and due to the substantial similarity of duties with Emergency Call Takers, the Tollway bargained with the Union over the terms and conditions of employment for this new classification. Following negotiations, the parties agreed on how to amend the current agreement to include Non-Emergency Call Takers, and the Union ratified the proposed contract amendment.

General Counsel further noted that because Non-Emergency Call Takers first began working for the Tollway in 2025, the amendment will apply to them only from their date of hire through October 31, 2026, the expiration of the existing agreement. Non-Emergency Call Takers will be eligible for wage increases upon completion of their six-month probationary period and again on their one-year anniversary of employment.

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Wright made such a motion, seconded by Director Neddermeyer. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:51 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting January 21, 2026

Pursuant to the exception provided in Section 2(c)(11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(11) and (21), on Wednesday, January 21, 2026, at approximately 10:21 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Melissa Neddermeyer	Christi Regnery (Board Secretary)
Director Scott Paddock	Manar Nashif (Chief Engineering Officer)
Director Jim Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the December 18, 2025 Board of Directors meeting and inquired whether there are any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.



Chairman Rivera next raised for consideration the Executive Session minutes redacted for public release. He stated that in accordance with the Open Meetings Act, a semi-annual review of the minutes of all closed meetings is performed to determine if there is any content for which confidential treatment is no longer required. Chairman Rivera inquired whether there were any questions or concerns. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:02 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting February 19, 2026

Pursuant to the exceptions provided in Sections 2(c)(11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(11) and (21), on Thursday, February 19, 2026, at approximately 10:16 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Manish Mehta	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	
Director Scott Paddock	
Director Jim Sweeney <i>[by phone]</i>	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the January 21, 2026 Board of Directors meeting and inquired whether there are any questions, concerns, or



requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:23 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting March 19, 2026

Pursuant to the exceptions provided in Sections 2(c)(21) of the Open Meetings Act, 5 ILCS 120/2(c)(21), on Thursday, March 19, 2026, at approximately 10:22 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Manish Mehta	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	
Director Scott Paddock	
Director Jim Sweeney	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the February 19, 2026 Board of Directors meeting and inquired whether there are any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.



Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 10:23 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting April 16, 2026

Pursuant to the exceptions provided in Sections 2(c)(11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(11) and (21), on Thursday, April 16, 2026, at approximately 11:01 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Melissa Neddermeyer	Christi Regnery (Board Secretary)
Director Scott Paddock	
Director Jim Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the March 19, 2026 Board of Directors meeting and inquired whether there are any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.



[Discussions related to litigation and litigation strategy are redacted.]

Directors discussed pending or probable litigation

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:04 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority

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Record of Closed Meeting May 21, 2026

Pursuant to the exceptions provided in Sections 2(c)(11) and (21) of the Open Meetings Act, 5 ILCS 120/2(c)(11) and (21), on Thursday, May 21, 2026, at approximately 10:52 a.m., the Tollway Board of Directors met in Executive Session to consider Tollway matters related to pending or probable litigation and the minutes of closed meetings.

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Executive Session Attendance

Board Members Present:	Staff Present for all or portions of the Meeting:
Director James Connolly	Cassandra Rouse (Executive Director)
Director Jacqueline Gomez	Kathleen R. Pasulka-Brown (General Counsel)
Director Manish Mehta	Christi Regnery (Board Secretary)
Director Melissa Neddermeyer	
Director Jim Sweeney	
Director Mark Wright	
Chairman Arnaldo Rivera	

Directors discussed the minutes of closed session meetings

Chairman Rivera raised for consideration the minutes of the Executive Session of the April 16, 2026 Board of Directors meeting and inquired whether there are any questions, concerns, or requests for amendment. Hearing nothing, Chairman Rivera advised that action on the minutes will occur upon return to the public session of the meeting.



Directors discussed pending or probable litigation

[Discussions related to litigation and litigation strategy are redacted.]

Re-Enter Public Session

There being no further Executive Session business, Chairman Rivera entertained a motion to re-enter the public session of the regular Board Meeting. Director Connolly made such a motion, seconded by Director Gomez. The motion PASSED unanimously by voice vote.

The Executive Session concluded at approximately 11:12 a.m.

Minutes taken by: _____ /s/ on original

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority