



Record of Meeting | May 26, 2016

The Illinois State Toll Highway Authority (the "Tollway") Board of Directors met in regular session on Thursday, May 26, 2016 in the Boardroom of Tollway Headquarters in Downers Grove, Illinois. The Meeting was held pursuant to By-Laws of the Tollway upon call and notice of the Meeting executed by Chairman Robert J. Schillerstrom and posted in accordance with the requirements of the Illinois *Open Meetings Act*. The Meeting was open to the public.

[Bolded entries indicate issues which may require follow-up to present or report to the Board.]

Call to Order / Pledge of Allegiance / Roll Call

Chairman Bob Schillerstrom called the Meeting to order at approximately 9:02 a.m., stating that this is the regularly scheduled meeting of the Board of Directors of the Tollway. He invited attendees to rise and join in the Pledge of Allegiance. He then asked the Board Secretary to call the roll, those Directors present and absent being as follows:

Board Members Present:	Board Members Not Present:
Chairman Bob Schillerstrom	Governor Bruce Rauner <i>[ex officio]</i>
Director Jim Banks	Secretary Randall Blankenhorn <i>[ex officio]</i>
Director Corey Brooks	Director David Gonzalez
Director Earl Dotson, Jr.	Director Neli Vazquez Rowland
Director Joe Gomez <i>(entered at 9:03 am)</i>	
Director Craig Johnson	
Director James Sweeney	

The Board Secretary declared a quorum present.

Public Comment

Chairman Schillerstrom opened the floor for public comment.

[Director Joe Gomez entered the Meeting at approximately 9:03 a.m.]



The following members of the public offered comments in opposition to preparing an environmental impact statement (EIS) for the proposed Illinois Route 53/120 Project:

- Peter Ponzio, Trustee of the Village of Hawthorn Woods, Illinois (reading a letter from Mayor Joseph Mancino).
- Steve Simmons, Chicago, Illinois, *Sierra Club-Illinois*
- Barbara Klipp, Grayslake, Illinois, *Livable Lake County*
- Michael Cassata, Community Development Director for the Village of Hawthorn Woods, Illinois (reading a letter from Mayor Joseph Mancino).
- James K. Bland, *Sierra Club-Illinois*
- Bill Morris, Grayslake, Illinois

The following members of the public offered comments in support of preparing an environmental impact statement (EIS) for the proposed Illinois Route 53/120 Project:

- Nick Sauer, Lake County Board Member, Barrington, Illinois. Mr. Sauer, recently having resigned from the Tollway Board, also expressed his gratitude for the opportunity to have served and pledged his support for the agency's efforts going forward. Chairman Schillerstrom thanked Mr. Sauer for his service to the Tollway.
- Steve Park, Executive Director of the Lake County Transportation Alliance, Village of Gurnee, Illinois
- Bonnie Thomson Carter, Lake County Board member, Lake County, Illinois
- Craig Taylor, Lake County Board member, Lake Zurich, Illinois
- Robert Sherman, Buffalo Grove, Illinois. Mr. Sherman also commented positively on the recent addition of a female member to the Tollway Board and proposed that average toll rates be made uniform throughout the Tollway system.
- Sidney Mathias, Lake County Board member, Buffalo Grove, Illinois

The following members of the public offered comments in support of the work of the Diversity Advisory Council and of the Tollway's current efforts to promote diversity and inclusion:

- Reverend Larry Bullock, President/CEO of the U.S. Minority Contractors Association ("USMCA"). Rev. Bullock additionally introduced USMCA staff and board members in attendance.
- Diana Hennington, National Organization of Minority Engineers, Chicago, Illinois
- Beth Doria, Executive Director of the Federation of Women Contractors. Ms. Doria also commented positively on the recent addition of a female member to the Tollway Board.



- John Scifers, President of the Illinois Chapter of the Elite Service Disabled Veteran Owned Business Network, Deerfield, Illinois
- Jorge Perez, Executive Director of the Hispanic American Construction Industry Association (HACIA), Chicago, Illinois

The following members of the public expressed concerns regarding the diversity recommendations currently being developed, suggesting the process should include advocates for minority communities underrepresented on Tollway contracts:

- Robert Baker, President of Save our Community Coalition, Chicago, Illinois
- Paul McKinley, Voices of the Ex-Offenders (V.O.T.E.), Chicago, Illinois
- Omar Shareef, African American Contractors Association, Chicago, Illinois

Chairman Schillerstrom thanked the speakers for their comments.

Chairman's Items

Item 1: Approval of the Minutes of the regular Board of Directors meeting held April 28, 2016.

Chairman Schillerstrom called for a motion to approve **Chairman's Item 1**, the Minutes of the regular Board of Directors meeting held on April 28, 2016, as presented. Director Banks made a motion for approval; seconded by Director Dotson. Chairman Schillerstrom asked if there are any questions, concerns or requests for amendment. Hearing nothing, Chairman Schillerstrom called for a vote. Noting the high noise levels within the room during taking of the voice vote, Chairman Schillerstrom subsequently called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Banks, Director Dotson, Director Brooks, Director Gomez, Director Johnson, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Chairman Schillerstrom stated that without objection, action on Chairman's Item 2, the Minutes of the Executive Session of the Board of Directors meeting held on April 28, 2016, will be deferred until after consideration in Executive Session.

COMMITTEE REPORTS



Chairman Schillerstrom asked the chairs of the following committees of the Board if they had any report to provide on the committees' recent activities:

Finance, Administration & Operations Committee

Committee Chair Gomez updated the Board on the Finance, Administration and Operations Committee ("FAO Committee") meeting held Wednesday, May 18, 2016, providing highlights including:

FINANCE presented a review of the first quarter finances. Revenue and operating expenditures were in line with amounts scheduled, while capital spending was less than budgeted for the quarter. Mike Colsch will provide further details later at the Meeting.

PROCUREMENT presented six items which were approved by the Committee for placement on the Board agenda with a recommendation for approval:

- A renewal of contract for the continued administration of drug and alcohol testing services for existing Tollway employees.
- Award of four Tollway invitations for bid to purchase two mobile work-zone barrier trailers; vehicle hoist inspection, repair, and certification services; disposal services of non-hazardous road debris and construction materials; as well as preventive maintenance and repair services for the boilers and water heaters at Tollway Headquarters.
- An award of a Tollway sole source contract with Unisys to continue to provide hosting and support services for the Tollway's web, ecommerce, and interactive voice response hosting and support systems.

ENGINEERING provided a presentation to the Committee on the ongoing transit planning for the Jane Addams Memorial Tollway (I-90). There are three items on the agenda today related to the Tollway's partnership with Pace for a new pedestrian bridge to service the transit station at the new Barrington Road Interchange, including a construction contract, a professional services contract, and an intergovernmental agreement. The Tollway will lead construction of the pedestrian bridge, for which it will be reimbursed by Pace.

Engineering presented seven items, which were each reviewed and approved by the Committee for placement on the Board agenda with a recommendation for approval:

- Three construction contract awards, including lighting upgrades at toll plazas and the new pedestrian overpass at the I-90 and Barrington Road Interchange.



- Four professional service contracts for construction management upon request for various projects.

The final Engineering item, deferred at Committee, is related to land acquisition and will be reviewed in Executive Session prior to full Board consideration.

LEGAL presented six items, which were each approved by the Committee for placement on the Board agenda with a recommendation for approval:

- An intergovernmental agreement (“IGA”) with the Village of Schaumburg and the Township of Schaumburg Road District. In connection with Elgin-O’Hare, this contract relates to cost sharing for improving frontage roads owned by the Tollway that will then be transferred to Schaumburg, which will maintain the roads in the future. Construction costs to the Tollway will be approximately \$2.75 million.
- A first addendum to an IGA with Pace. The parties are amending an existing IGA for the Tollway to construct various parts of the Pace facility near I-90 and Barrington Road. Pace will reimburse the Tollway for engineering and construction costs, estimated at \$7.8 Million.
- An IGA with Lee County related to rehabilitation of five bridges over the Reagan Memorial Tollway (I-88), near Dixon, Illinois. Lee County will maintain the bridge decks after construction.
- An IGA with the Department of Central Management Services (CMS) and Illinois’ Department of Innovation and Technology. The IGA provides access for the Tollway into the statewide enterprise resource program (ERP), which for the Tollway will modernize electronic functionality in finance, budgeting, procurement, human resources and inventory management. The initial contract upper limit is \$12 million, and the Tollway will mainly work directly with the approved outside vendors in this program (Accenture and Deloitte Consulting).
- An IGA with the Federal Aviation Administration and the O’Hare International Airport. As part of the Elgin O’Hare Western Access (“EOWA”) Project, the Tollway is required to relocate a low level windshear alert system (helps pilots determine wind velocity). Estimated cost to the Tollway is \$384,841.00.
- Re-Appointment of Laner Muchin law firm for collective bargaining matters. The firm will continue representing the Tollway under a standard Special Assistant Attorney General contract arranged through the Tollway Law Department.

Diversity & Inclusion Committee



Committee Chair Brooks updated the Board on the Diversity & Inclusion Committee meeting held Wednesday, May 18, 2016, providing highlights including:

Diversity Department staff provided the Committee an update on the Diversity Advisory Council's ("DAC's") review of the Illinois Tollway Disparity Study recommendations and presented a summary of the additional recommendations made by the DAC to increase diverse participation on Tollway work. The Committee reviewed and discussed the DAC and Disparity Study recommendations as well as actions proposed by staff for all the recommendations. The Committee determined it would be beneficial to post the recommendations on the Tollway's website. The public is welcome to schedule individual meetings with staff to discuss the recommendations as presented. There will be further review at a forthcoming Diversity & Inclusion Committee meeting before making a final recommendation to the full Board. In the coming days, the draft Diversity Recommendation Report will be provided to the Board and posted on the Tollway's website along with today's presentation and the Tollway's Disparity Study.

The Committee also reviewed and approved for placement on the Board agenda a resolution reauthorizing the Tollway's disadvantaged business enterprise ("DBE") program effective May 2016. As part of the Tollway's ongoing effort to reduce barriers to participation by small and diverse firms and underemployed individuals, the Committee recommends the Tollway sunset the DBE Program passed by the Board in 2005 and reauthorize a program known as the Tollway's Business Diversity Program of 2016. The program will ensure that the Tollway does not function as a passive participant to discrimination, by directing diversity initiatives that follow current best practices and legal precedent to ensure a narrowly tailored, constitutionally-based program. The program will utilize appropriate contract provisions and other means, including the usage of race- and gender-neutral and race- and gender-conscious remedies. Moreover, the resolution adds a sunset provision of July 1, 2023.

In closing, Director Brooks expressed concern about the findings of the Tollway's Disparity Study, and in particular, the level of participation on Tollway contracts of African-American firms.

[End of Committee Reports]

Chairman Schillerstrom thanked those who have provided comments regarding the EIS and the proposed Illinois Route 53/120 Project. He emphasized that the Board values the input received and believes the Tollway is best served when it has the chance to hear from all stakeholders. He advised that In the near future, the Board will be engaging in discussions to determine the Tollway's next steps as related to the EIS and the transportation needs in Lake County.



Chairman Schillerstrom highlighted the recent appointment by Governor Rauner of Ms. Neli Vazquez Roland to the Tollway Board, remarking that he looks forward to her anticipated attendance at the next meeting.

Having no further items, Chairman Schillerstrom called on Executive Director Greg Bedalov.

Executive Director

Executive Director Bedalov asked attendees to observe a moment of silence in honor of construction worker Robert Schwarz, who was tragically killed on May 23rd in an accident at a Reagan Memorial Tollway (I-88) construction site. Mr. Bedalov emphasized the priority placed by the agency on safety, noting that both the Tollway and the Occupational Safety and Health Administration are investigating the incident.

Quarterly Financial Review: Executive Director Bedalov introduced Mike Colsch, Chief of Finance, to present the Quarterly Financial Review covering the budget to actual results for the first quarter of 2016. [See attached presentation.](#)

Illinois Tollway Business Diversity Program: Executive Director Bedalov introduced Gustavo Giraldo, Chief of Diversity and Strategic Development, to present an overview of the Diversity Recommendation Report being developed to advance policies and initiatives that will provide opportunities for a more diverse array of businesses to participate in the *Move Illinois* Program, as well as foster access to sustainable jobs for a diverse workforce. He highlighted that the report, which will be circulated for review in the coming days, includes the Diversity Advisory Council's ("DAC's") examination of the Tollway Disparity Study recommendations, additional recommendations made by the DAC, and staff recommendations for implementation. [See attached presentation.](#)

Director Gomez commented that it was his understanding at committee that advocates for communities underrepresented on Tollway contracts, some of whom regularly contribute public comment at Tollway meetings, would be provided an opportunity to participate in the process and/or review the recommendations prior to their further advancement. Executive Director Bedalov, noting that today's presentation is informational and that no Board action on the Diversity Recommendation Report is to occur at the Meeting, confirmed that the forthcoming publication of the report on the Tollway's website is expressly to allow advocates and other interested parties an opportunity to review the recommendations prior to their advancement. He further responded



that invitations to meet with staff will be extended to the regular public commentators and any others who indicate interest in providing input on the recommendations.

Chairman Schillerstrom asked about the timeline for development of the Diversity Recommendation Report. Mr. Giraldo responded that in the next few days, Board members will be receiving via electronic and regular mail a copy of the draft Diversity Recommendation Report for their review. He continued that next week, pursuant to direction by the Diversity and Inclusion Committee, the report is to be published on the Tollway's website in order to allow the public an opportunity to provide feedback. He stated that further discussion of the report and any feedback received is anticipated to then occur at the next meeting of the Diversity & Inclusion Committee, some point after which the Committee will consider approving the report for submission to the full Board.

Directors Johnson and Gomez suggested that the report be published on the website for a period of 30 days, allowing appropriate time for public review prior to its consideration at committee. Executive Director Bedalov confirmed that the report will be published in accordance with their request. Chairman Schillerstrom clarified that the Diversity & Inclusion Committee has discretion to take any time necessary to appropriately deliberate over the recommendations prior to submitting their report to the full Board.

Director Gomez, referencing the DAC recommendation to create a subcommittee to work with trade unions to increase member diversity, suggested that Illinois Road Builders would be a critical participant in such work. Executive Director Bedalov responded that this DAC recommendation proposes that vendor workforce diversity would be improved by expanding the dialog with union representatives. He clarified that another DAC recommendation, to create a mentor/protégé program for construction, is envisioned to have foundational involvement of Illinois Road Builders. Director Sweeney suggested that contractors are responsible for the majority of hiring and therefore will be important participants in work to increase workforce diversity.

Food Trucks: Executive Director Bedalov reported that to continue the convenience of fresh food service to employees until a new cafeteria vendor can be secured, various food trucks are scheduled to visit Tollway Headquarters on Tuesdays and some Thursdays throughout the summer.

Walking Path: Executive Director Bedalov announced that in furtherance of workplace wellness, the agency has recently completed construction of a crushed limestone walking path of approximately one-sixth mile in length on the west side of Tollway Headquarters.



Without objection, Chairman Schillerstrom then requested a short break in the proceedings.

[The Meeting recessed at approximately 11:04 a.m. and reconvened at approximately 11:15 a.m.]

Items for Consideration

Chairman Schillerstrom reminded those in attendance that each of the following items for consideration, with some exceptions which are noted, has been reviewed in detail, discussed and approved at committee for placement on the Meeting agenda with the relevant committee's recommendation for Board approval.

Diversity

Item 1: *Reauthorization of a Tollway DBE program, to be effective May 2016.*

Chairman Schillerstrom called for a motion to approve **Diversity Item 1**, reauthorizing a Tollway disadvantaged business enterprise ("DBE") program, as presented, to be effective May 2016. Director Johnson made a motion for approval; seconded by Director Dotson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Dotson, Director Banks, Director Brooks, Director Gomez, Chairman Schillerstrom (6)

Nays: None (0)

The motion to approve PASSED (Director Sweeny having not yet re-entered from the recess).

Procurement

Item 1: *Renewal of Contract 11-0184R with MedTox Laboratories, Inc. for the purchase of Drug and Alcohol Testing Services in an amount not to exceed \$95,000.00 (Tollway Request for Proposal).*

Chairman Schillerstrom called for a motion to approve **Procurement Item 1**. Director Gomez made a motion for approval; seconded by Director Banks. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Gomez, Director Banks, Director Brooks, Director Dotson, Director Johnson, Chairman Schillerstrom (6)



Nays: None (0)

The motion to approve PASSED (Director Sweeny having not yet re-entered from the recess).

Item 2: Award of Contract 14-0124R to Barriers Northwest for the purchase of Mobile Work-Zone Barrier Trailers in an amount not to exceed \$850,100.00 (Tollway Invitation for Bid).

[Director Sweeney re-entered the Meeting from the earlier recess at approximately 11:18 a.m.]

Chairman Schillerstrom called for a motion to approve **Procurement Item 2**. Director Dotson made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Dotson, Director Johnson, Director Banks, Director Dotson, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 3: Award of Contract 15-0050 to Standard Industrial & Automotive Equipment, Inc. for the purchase of Vehicle Hoist Inspection, Repair, and Certification Services in an amount not to exceed \$238,774.85 (Tollway Invitation for Bid).

Chairman Schillerstrom called for a motion to approve **Procurement Item 3**. Director Banks made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Banks, Director Johnson, Director Brooks, Director Dotson, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 4: Award of Contract 13-0057R to Markham Transfer & Recycling, LLC for the purchase of Landfill Services in an amount not to exceed \$200,700.00 (Tollway Invitation for Bid).

Chairman Schillerstrom called for a motion to approve **Procurement Item 4**. Director Dotson made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if



there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Dotson, Director Johnson, Director Banks, Director Brooks, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 5: Award of Contract 12-0063RRR to Oak Brook Mechanical Services, Inc. for the purchase of Preventive Maintenance and Repair of Boilers and Water Heaters in an amount not to exceed \$78,051.00 (Tollway Invitation for Bid).

Chairman Schillerstrom called for a motion to approve **Procurement Item 5**. Director Dotson made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Dotson, Director Johnson, Director Banks, Director Brooks, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 6: Award of Contract 16-0025 to Unisys Corporation for the purchase of Web, Ecommerce, and Interactive Voice Response Hosting and Support Services in an amount not to exceed \$1,966,345.00 (Tollway Sole Source).

Chairman Schillerstrom called for a motion to approve **Procurement Item 6**. Director Banks made a motion for approval; seconded by Director Dotson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Banks, Director Dotson, Director Brooks, Director Gomez, Director Johnson, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Engineering



Item 1: Award of Contract RR-15-8131 to Demarc Electric and Communications, LLC for Mainline Toll Plaza Lighting Repairs on the Jane Addams Memorial Tollway (I-90) from Milepost 3.5 (South Beloit Plaza) to Milepost 78.5 (River Road Plaza) (Plazas 1, 5, 7, 9, 17, & 19); on the Tri-State Tollway (I-294) from Milepost 5.1 (I-80 Plazas) to Milepost 41.6 (Touhy Plaza) (Plazas 29, 33, 35, 36, 39, 41, 43, & 45); on the Tri State Tollway (I-94) from Milepost 4.8 (Waukegan Plaza) to Milepost 26.4 (Edens Plaza) (Plazas 21 & 24) in the amount of \$999,428.03.

Chairman Schillerstrom called for a motion to approve **Engineering Item 1**. Director Johnson made a motion for approval; seconded by Director Banks. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Banks, Director Brooks, Director Dotson, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 2: Award of Contract RR-15-9188 to Demarc Electric and Communications, LLC for Mainline Toll Plaza Lighting Repairs on the Reagan Memorial Tollway (I-88) from Milepost 56.4 (Dixon Plaza) to Milepost 138.1 (York Road Plaza) (Plazas 51, 52, 61, 66, & 69) and the Veterans Memorial Tollway (I-355) from Milepost 3.2 (Spring Creek Plaza) to Milepost 29.2 (Army Trail Plaza) (Plazas 73, 89, & 99) in the amount of \$535,128.36.

Chairman Schillerstrom called for a motion to approve **Engineering Item 2**. Director Gomez made a motion for approval; seconded by Director Dotson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Gomez, Director Dotson, Director Banks, Director Brooks, Director Johnson, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 3: Award of Contract I-16-4264 to F.H. Paschen, S.N. Nielsen & Associates, LLC for Pedestrian Overpass Bridge and Bridge Access Building Construction on the Jane Addams Memorial Tollway (I-90) from Milepost 62.4 to Milepost 62.6 (Barrington Road Interchange) in the amount of \$7,057,074.93.



Chairman Schillerstrom called for a motion to approve **Engineering Item 3**. Director Dotson made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Dotson, Director Johnson, Director Banks, Director Brooks, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 4: Acceptance of Proposal from Gonzalez Companies, LLC, on Contract I-16-4249 for Construction Management Services Upon Request, on the Jane Addams Tollway (I-90) and Systemwide, in an amount not to exceed \$3,000,000.00.

Chairman Schillerstrom called for a motion to approve **Engineering Item 4**. Director Johnson made a motion for approval; seconded by Director Dotson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Dotson, Director Banks, Director Brooks, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 5: Acceptance of Proposal from H.W. Lochner, Inc., on Contract RR-16-4250 for Construction Management Services Upon Request, Systemwide, in an amount not to exceed \$3,000,000.00.

Chairman Schillerstrom called for a motion to approve **Engineering Item 5**. Director Banks made a motion for approval; seconded by Director Dotson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Banks, Director Dotson, Director Brooks, Director Gomez, Director Johnson Director Sweeney (6)

Nays: None (0)

Recusals: Chairman Schillerstrom (1)



The motion to approve PASSED.

Item 6: Acceptance of Proposal from Accurate Group, Inc., on Contract RR-16-4251 for Construction Management Services Upon Request, Systemwide, in an amount not to exceed \$3,000,000.00.

Chairman Schillerstrom called for a motion to approve **Engineering Item 6**. Director Johnson made a motion for approval; seconded by Director Banks. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Banks, Director Brooks, Director Dotson, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 7: Acceptance of Proposal from Cotter Consulting, Inc., on Contract RR-16-9189 for Facilities Construction Management Services Upon Request, Systemwide, in an amount not to exceed \$2,500,000.00.

Chairman Schillerstrom called for a motion to approve **Engineering Item 7**. Director Dotson made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Dotson, Director Johnson, Director Banks, Director Brooks, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Chairman Schillerstrom stated that without objection, action on Engineering Item 8 will be deferred until after consideration in the Executive Session.

Legal

Item 1: Approval of an Intergovernmental Agreement with the Village of Schaumburg and the Township of Schaumburg Road District for the Sharing of Costs and the Transfer of Properties



Associated with the Improvements to the EOWA Frontage Roads between Springinsguth and Wright Roads. Cost to the Tollway: Estimated at \$2,755,655.00.

Chairman Schillerstrom called for a motion to approve **Legal Item 1**. Director Johnson made a motion for approval; seconded by Director Banks. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Banks, Director Brooks, Director Gomez, Director Johnson, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 2: Approval of a First Addendum to an Intergovernmental Agreement with Pace Suburban Bus concerning the Barrington Road Pace Facility. Cost to the Tollway: \$0.

Chairman Schillerstrom called for a motion to approve **Legal Item 2**. Director Gomez made a motion for approval; seconded by Director Banks. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion.

David Goldberg, General Counsel, advised the Board that the amount estimated for engineering and construction costs on this addendum agreement has been amended since presentation at committee, increasing from approximately \$7.8 million to \$9,644,975. He noted that these costs are to be reimbursed by Pace to the Tollway and the final cost to the Tollway will remain at \$0.

Hearing nothing further, Chairman Schillerstrom called for a roll call on the pending motion, the vote of yeas and nays being as follows:

Yeas: Director Gomez, Director Banks, Director Brooks, Director Dotson, Director Johnson, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 3: Approval of an Intergovernmental Agreement with Lee County for Bridge Deck Maintenance at I-88 and Pump Factory, Nachusa, Franklin, Reynolds and Ashton Roads. Cost to the Tollway: \$0.

Chairman Schillerstrom called for a motion to approve **Legal Item 3**. Director Dotson made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are



any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Dotson, Director Johnson, Director Banks, Director Brooks, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 4: Approval of an Intergovernmental Agreement with the Department of Central Management Services and Illinois Department of Innovation and Technology for Statewide Enterprise Resource Planning (ERP) Program services. Cost to the Tollway: \$12,000,000.00.

Chairman Schillerstrom called for a motion to approve **Legal Item 4**. Director Banks made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Banks, Director Johnson, Director Brooks, Director Dotson, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Item 5: Approval of an Intergovernmental Agreement with the Federal Aviation Administration for the Relocation and Reconstruction of a Low Level Windshear Alert System Required for the Elgin-O'Hare Western Access Project. Cost to the Tollway: Estimated at \$384,841.00.

Chairman Schillerstrom called for a motion to approve **Legal Item 5**. Director Johnson made a motion for approval; seconded by Director Banks. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion.

Director Johnson requested confirmation that the windshear alert system is located in DuPage County. Rocco Zuccherro, Chief Planning Officer, confirmed.

Hearing nothing further, Chairman Schillerstrom called for a roll call on the pending motion, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Banks, Director Brooks, Director Dotson, Director Gomez, Director Sweeney, Chairman Schillerstrom (7)



Nays: None (0)

The motion to approve PASSED.

Item 6: Appointment of Outside Counsel – Laner Muchin, Ltd.

Chairman Schillerstrom called for a motion to approve **Legal Item 6**. Director Sweeney made a motion for approval; seconded by Director Gomez. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion.

Chairman Schillerstrom asked Mr. Goldberg to provide for the Board further explanation of this item. Mr. Goldberg explained that having reached (after approximately six years) the previously authorized upper limit of compensation, the agency wishes to further retain the law firm of Laner Muchin, and specifically attorney Mark Bennett, to provide legal services in relation to collective bargaining matters. He clarified that the Tollway would proceed with this relationship on similar terms and conditions as in prior years and per standard Special Assistant Attorney General Agreement.

Hearing nothing further, Chairman Schillerstrom called for a roll call on the pending motion, the vote of yeas and nays being as follows:

Yeas: Director Sweeney, Director Gomez, Director Banks, Director Brooks, Director Dotson, Director Johnson, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

Executive Session

Chairman Schillerstrom called for a motion to enter Executive Session pursuant to exceptions provided in Sections 2(c)1, 2(c)2, 2(c)5, 2(c)11, and 2(c)21 of the Illinois *Open Meetings Act* to consider Tollway matters related to the performance of specific employees, collective bargaining, the purchase of real property, potential or pending litigation, and the minutes of closed meetings.

Director Banks made a motion, pursuant to the sections specified, to enter Executive Session; seconded by Director Dotson. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:



Yeas: Director Banks, Director Dotson, Director Brooks, Director Gomez, Director Johnson, Director Sweeney, Chairman Schillerstrom (7)

Nays: None (0)

The motion to approve PASSED.

At approximately 11:34 a.m. the Board entered into Executive Session.

[Director Dotson departed the Meeting during the Executive Session at approximately 12:15 p.m.]

Return from Executive Session and Action (if any)

At approximately 12:50 p.m., the Board re-entered the public session of the Meeting.

Chairman's Item 2: Approval of the Minutes of the Executive Session of the Board of Directors meeting held April 28, 2016.

Chairman Schillerstrom called for a motion to approve **Chairman's Item 2**, the Minutes of the Executive Session of the Board of Directors meeting held on April 28, 2016, as presented. Director Banks made a motion for approval; seconded by Director Johnson. Chairman Schillerstrom asked if there are any questions, concerns or requests for amendment. Hearing nothing, Chairman Schillerstrom called for a vote. The motion PASSED by unanimous vote of those Directors present; Director Dotson having earlier departed the Meeting.

Engineering Item 8: Land Acquisition (Identification of Real Estate Parcels associated with the Elgin O'Hare Western Access Project). Cost to the Tollway: N/A.

Chairman Schillerstrom called for a motion to approve **Engineering Item 8**, which amends prior resolution to identify three additional parcels needed for the EOWA Project that may need to be acquired by condemnation. Director Johnson made a motion for approval; seconded by Director Banks. Chairman Schillerstrom asked if there are any questions, concerns or requests for discussion. Hearing nothing, Chairman Schillerstrom called for a roll call, the vote of yeas and nays being as follows:

Yeas: Director Johnson, Director Banks, Director Brooks, Director Gomez, Director Sweeney, Chairman Schillerstrom (6)

Nays: None (0)

The motion to approve PASSED (Director Dotson having earlier departed the Meeting).



Adjournment

There being no further business before the Board, Chairman Schillerstrom requested a motion to adjourn. Motion to adjourn was made by Director Sweeney, seconded by Director Johnson. Chairman Schillerstrom called for a vote. The motion PASSED by unanimous vote of those Directors present; Director Dotson having earlier departed the Meeting.

The Meeting was adjourned at approximately 12:52 p.m.

A handwritten signature in black ink that reads "Christi Regnery".

Minutes taken by: _____

Christi Regnery
Board Secretary
Illinois State Toll Highway Authority



2016 First Quarter Budget to Actual Review

(Preliminary and Unaudited)

May 26, 2016

Mike Colsch



2016 Revenue – First Quarter

Total revenue was \$640 thousand greater than budget

<i>(\$ millions)</i>	Budget	Actual	\$ Var.	% Var.
Toll and Evasion Recovery	\$295.7	\$295.8	\$0.1	
Concessions	0.5	0.5	0.0	
Investment Income	0.5	1.3	0.8	
Miscellaneous	1.3	1.1	(0.2)	
Total Revenue	\$298.0	\$298.6	\$0.6	0.2%

First Quarter Transactions

- **Commercial vehicles**
 - Grew 3.9 percent year-over-year
 - 1.9 percent less than projected for the quarter
- **Passenger cars**
 - Grew 6.7 percent year-over-year
 - 1.3 percent greater than projected for the quarter

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



2016 Maintenance and Operations – First Quarter

M and O actual expenses

<i>(\$ millions)</i>	<u>Budget</u>	<u>Act.</u>	<u>\$ Var.</u>	<u>% Var.</u>
Payroll and Related Costs	\$41.9	\$41.8	(\$0.1)	
Group Insurance	8.8	8.4	(0.5)	
Contractual Services	15.7	15.4	(0.3)	
Materials/Oper. Supplies	1.5	1.7	0.2	
Utilities	2.0	1.8	(0.2)	
All Other Insurance	2.9	2.8	(0.2)	
Parts and Fuel	1.1	1.0	(0.1)	
Equip. Rental/Maintenance	4.0	5.3	1.3	
Other Misc. Expenses	0.3	0.2	(0.0)	
Recovery of Expenses	(0.5)	(0.6)	(0.1)	
Total	\$77.7	\$77.7	\$0.0	0.0%

Key drivers

- IT software maintenance
- Group insurance

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



2016 Capital Program – First Quarter

Capital Program expenses were less than projected primarily due to schedule changes

(\$ millions)	<u>Projection</u>	<u>Act.</u>	<u>\$ Var.</u>	<u>% Var.</u>
Tri-State Tollway	\$18.3	\$11.2	(\$7.0)	
Reagan Memorial Tollway	36.4	4.1	(32.2)	
Jane Adams Memorial Tollway	205.6	110.5	(95.2)	
Veterans Memorial Tollway	0.0	0.1	0.1	
Open Road Tolling	1.3	0.3	(0.9)	
Systemwide Improvements	54.3	19.7	(34.6)	
Tri-State (I-294)/I-57 Interchange	0.4	0.8	0.4	
Elgin O'Hare Western Access Project	38.5	61.6	23.1	
Illinois Route 53/120	0.2	0.2	0.0	
Move Illinois and CRP	\$355.0	\$208.5	(\$146.5)	-41.3%
Other Capital Projects	7.7	11.7	4.0	52.1%
Capital Program Subtotal	\$362.7	\$220.2	(\$142.5)	-39.3%
IGA Reim. and Other Adjust.		(13.9)	(13.9)	N/A
Total Capital Program	\$362.7	\$206.2	(\$156.4)	-43.1%

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



2016 First Quarter Summary

- Revenue was \$640 thousand more than budget
- Maintenance and operations expenditures were in line with budget
- Debt service transfers were \$3.4 million less than projection
- Capital Program expenditures were \$156.4 million less than projection

Appendix



2016 Revenue – First Quarter

(\$ thousands)

	1st Qtr		Variance	
	Budget	Actual	\$	%
Toll Revenue and Evasion Recovery	\$295,697	\$295,792	\$95	0.0%
Concessions	500	509	9	1.8%
Investment Income	500	1,253	753	150.6%
Miscellaneous	1,301	1,084	(217)	-16.7%
Total Revenue	\$297,998	\$298,638	\$640	0.2%

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



2016 Maintenance and Operations— First Quarter

(\$ thousands)

	1st Qtr		Variance	
	Budget	Actual	\$	%
Payroll and Related Costs	\$41,892	\$41,816	(\$76)	-0.2%
Group Insurance	8,825	8,362	(463)	-5.3%
Contractual Services	15,653	15,400	(254)	-1.6%
Materials/Operational Supplies/Other Expenses	1,485	1,663	177	11.9%
Utilities	2,004	1,821	(183)	-9.1%
All Other Insurance	2,927	2,751	(176)	-6.0%
Parts and Fuel	1,141	952	(189)	-16.5%
Equipment/Office Rental and Maintenance	4,001	5,330	1,329	33.2%
Other Miscellaneous Expenses	270	239	(31)	-11.5%
Recovery of Expenses	(476)	(607)	(131)	-27.5%
Total Maintenance and Operations Expenditures	\$77,721	\$77,725	\$4	0.0%

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



2016 Capital Program—First Quarter

(\$ thousands)

	1st Qtr		Variance	
	Projection	Actual ⁽¹⁾	\$	%
Tri-State Tollway (I-94/I-294/I-80)	\$18,321	\$11,239	(\$7,082)	-38.7%
Reagan Memorial Tollway (I-88)	36,340	4,143	(32,196)	-88.6%
Jane Addams Memorial Tollway (I-90)	205,644	110,487	(95,157)	-46.3%
Veterans Memorial Tollway (I-355)	10	66	56	549.5%
Open Road Tolling (ORT)	1,259	337	(922)	-73.2%
Systemwide Improvements	54,284	19,717	(34,567)	-63.7%
Tri-State Tollway (I-294)/I-57 Interchange	436	808	371	85.1%
Elgin O'Hare Western Access	38,499	61,553	23,054	59.9%
Illinois Route 53/120/Other Planning Studies	204	164	(40)	-19.6%
Move Illinois and CRP Subtotal	\$354,997	\$208,514	(\$146,483)	-41.3%
"Other" Capital Projects	7,665	11,657	3,992	52.1%
Capital Program Subtotal	\$362,662	\$220,171	(\$142,491)	-39.3%
Agreement Reimbursement and other Adjustments⁽²⁾	-	(13,935)	(13,935)	N/A
Total Capital Program Expenditures	\$362,662	\$206,236	(\$156,426)	-43.1%

⁽¹⁾ Capital Program Actual included accrued expenses for which payments have not been made as of March 31, 2016.

⁽²⁾ Intergovernmental and Fiber Optic Agreement Reimbursements were for work performed in prior periods.

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



2016 Capital Program—First Quarter

Jane Addams Memorial Tollway (I-90)

- Schedule changes (\$51.2) million
- Project close out/balancing (\$34.5)

Systemwide Improvements

- Schedule changes (\$34.6)

Reagan Memorial Tollway (I-88)

- Schedule changes (\$32.2)

Elgin O'Hare Western Access

- Schedule changes and ROW impacts \$23.6



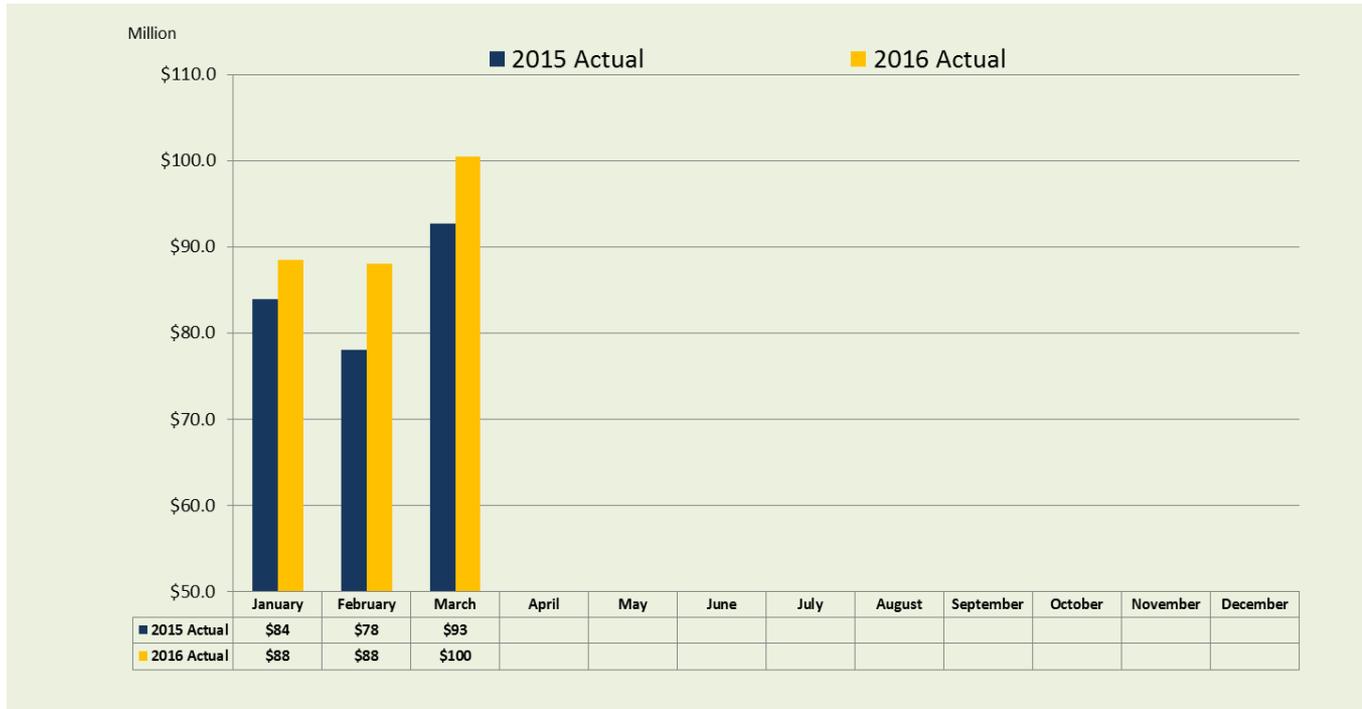
First Quarter Revenue—2016 vs. 2015

(\$ thousands)

	2015	2016	Variance	
			\$	%
Toll Revenue and Evasion Recovery	\$269,352	\$295,792	\$26,440	9.8%
Concessions	480	509	29	6.1%
Investment Income	409	1,253	844	206.4%
Miscellaneous	1,400	1,084	(316)	-22.6%
Total Revenue	\$271,640	\$298,638	\$26,997	9.9%



Revenue (monthly) 2016 vs. 2015



Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



First Quarter Maintenance and Operations— 2016 vs. 2015

(\$ thousands)

	2015	2016	Variance	
			\$	%
Payroll and Related Costs	\$40,849	\$41,816	\$967	2.4%
Group Insurance	8,147	8,362	215	2.6%
Contractual Services	12,928	15,400	2,471	19.1%
Materials/Operational Supplies/Other Expenses	1,203	1,663	460	38.2%
Utilities	2,148	1,821	(327)	-15.2%
All Other Insurance	2,775	2,751	(24)	-0.9%
Parts and Fuel	1,527	952	(575)	-37.6%
Equipment/Office Rental and Maintenance	4,441	5,330	889	20.0%
Other Miscellaneous Expenses	245	239	(6)	-2.4%
Recovery of Expenses	(430)	(607)	(177)	-41.3%
Total Maintenance and Operations Expenditures	\$73,832	\$77,725	\$3,893	5.3%

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



First Quarter Capital Program – 2016 vs. 2015

(\$ thousands)

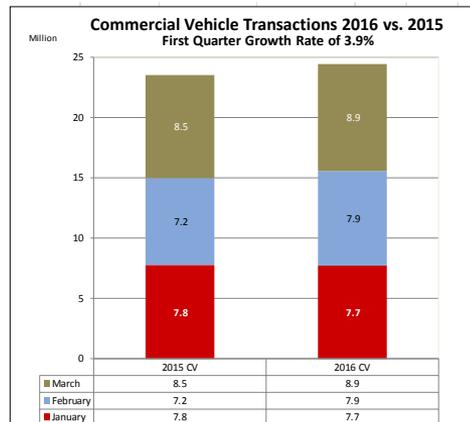
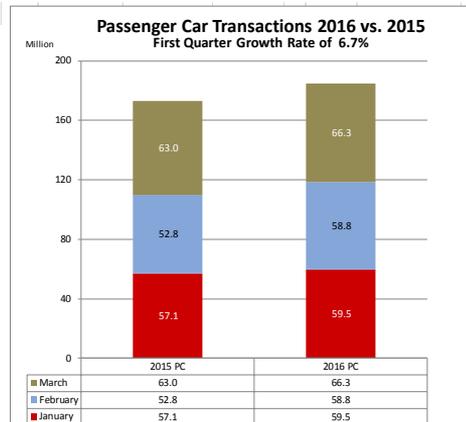
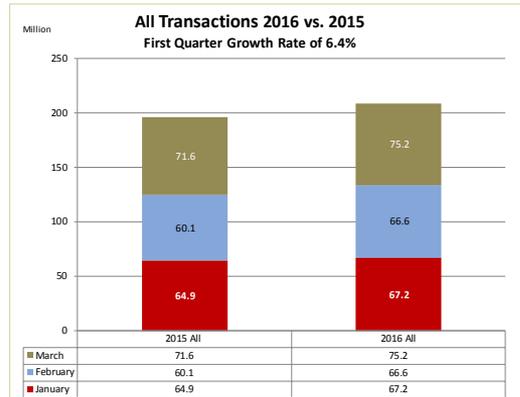
	2015	2016	Variance	
			\$	%
Tri-State Tollway (I-94/I-294/I-80)	\$63	\$11,239	\$11,176	17657.7%
Reagan Memorial Tollway (I-88)	939	4,143	3,205	341.4%
Jane Addams Memorial Tollway (I-90)	109,501	110,487	986	0.9%
Veterans Memorial Tollway (I-355)	215	66	(149)	-69.4%
Open Road Tolling (ORT)	903	337	(566)	-62.7%
Systemwide Improvements	25,287	19,717	(5,570)	-22.0%
Tri-State Tollway (I-294)/I-57 Interchange	3,873	808	(3,065)	-79.1%
Elgin O'Hare Western Access	46,884	61,553	14,669	31.3%
Illinois Route 53/120/Other Planning Studies	238	164	(74)	-31.0%
Move Illinois & CRP Subtotal	\$187,902	\$208,514	\$20,612	11.0%
"Other" Capital Projects	11,968	11,657	(311)	-2.6%
Capital Program Subtotal	\$199,870	\$220,171	\$20,300	10.2%
Agreement Reimbursements and Other Adjustments	(\$20)	(13,935)	(\$13,915)	71031.7%
Total Capital Program Expenditures	\$199,851	\$206,236	\$6,385	3.2%

Note: Numbers may not add to totals due to rounding

Presented by Mike Colsch on May 26, 2016



2016 vs. 2015 Transactions—Year over Year



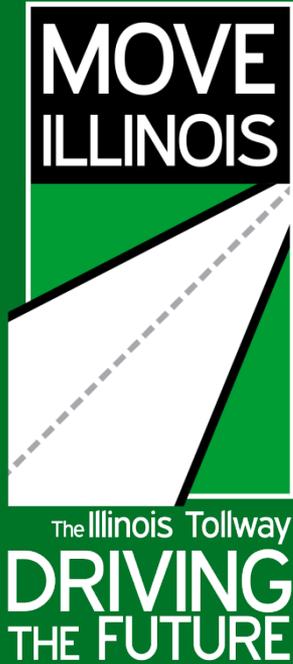
Note: Numbers may not add to totals due to rounding





THANK YOU





Illinois Tollway Business Diversity Program

Gustavo Giraldo, *Chief of the Department of Diversity and
Strategic Development*

May 26, 2016

Diversity Recommendation Report Overview

The purpose of the report is to present:

- The Diversity Advisory Council's review of the Illinois Tollway Disparity Study recommendations
- Additional recommendations made by the Diversity Advisory Council
- Tollway staff recommendations



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Illinois Tollway Disparity Study

Background

- Released in October 2015
- Examined the Tollway's contracting practices and its Disadvantaged Business Enterprise (DBE) Program
- The Disparity Study provides a strong basis for continuing the Tollway's DBE Program



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Diversity Advisory Council (DAC)

Background

- Members represent more than 20 advocacy agencies
- Three subcommittees created to study Tollway policies, existing programs and workforce development
- Developed recommendations for Tollway Board consideration



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Diversity Advisory Council Members

Anas Alkhatib, PE

Arab American Association of Engineers and Architects

A'ndrea Paxton

Harvey Area Chamber of Commerce

Beth Doria

Federation of Women Contractors

Calvin Williams

Illinois Black Chamber of Commerce

Cate Costa

Chicago Urban League

Cirse Ruiz

Hispanic American Construction Industry Association

Diana Hennington

National Organization of Minority Engineers

Edward McKinnie

Black Contractors United

Elba Aranda-Suh

National Latino Education Institute

Emilia DiMenco

Women's Business Development Center

Jason Swan

Chatham Business Association

Jayne Vellinga

Chicago Women in Trades

John Scifers

Elite SDVOB Network

Jorge Perez

Hispanic American Construction Industry Association

Julie Savitt

Federation of Women Contractors

Elder Kevin A. Ford

St. Paul Church of God in Christ Community Development Ministries, Inc.

Reverend Larry Bullock

U.S. Minority Contractors Association

Lillian Yan

Women Transportation Seminar

Marzette Fox

U.S. Minority Contractors Association

Matthew Cooper

Cosmopolitan Chamber Of Commerce

Melinda Kelly

Chatham Business Association

Melissa Angelucci

Women's Transportation Seminar

Natalia Homedi

Women's Transportation Seminar

Omar Duque

Illinois Hispanic Chamber of Commerce

Perry Nakachi

Association of Asian Construction Enterprise

Phillip Barreda

Chicago Minority Supplier Development Council

Shari Runner

Chicago Urban League

Shawna Huley

YouthBuild Lake County and Lake County Community Church

Teresa Hollingbird-Jackson

U.S. Minority Contractors Association

Terrence Hill

Office of Governor Bruce Rauner

Victor Davis

Chicago Urban League

Vincent Gilbert

Illinois Black Chamber of Commerce and The Gardner Initiative



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Illinois Tollway Disparity Study

Recommendations

1. Ensure bidder non-discrimination and fairly priced subcontractor quotations
2. Increase training opportunities for prime contractors
3. Continue to review contract sizes and scopes
4. Review experience requirements



Illinois Tollway Disparity Study Recommendations

5. Revise contract retainage procedures
6. Expand the Small Business Initiative
7. Continue to apply race- and gender-conscious measures to appropriate contracts
8. Use the Disparity Study to set DBE contract goals
9. Expand the Mentor/Protégé Program to construction contractors



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Illinois Tollway Disparity Study

Recommendations

10. Review DBE contract compliance policies and processes
11. Consider measures to encourage prime contractors to utilize new DBEs
12. Implement an electronic contract data collection and monitoring system
13. Develop performance measures for DBE Program success
14. Conduct regular DBE Program reviews



Diversity Advisory Council

Recommendations

1. Continue the missions of the Board Diversity and Inclusion Committee and Diversity Advisory Council indefinitely
2. Evaluate all proposed Tollway goods and services contracts to determine shortest possible contract term
3. Evaluate all proposed Tollway Job Order Contract (JOC) Facilities Program advertisements to determine shortest possible contract term



Diversity Advisory Council

Recommendations

4. Continue unbundling construction contracts and review the process to identify any additional opportunities
5. Include marketing component in current and new technical assistance programs
6. Create a Mentor/Protégé Program for Construction
7. Issue an RFP for goods and services technical assistance
8. Create a Construction Contract Bidding Guide



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Diversity Advisory Council

Recommendations

9. Establish a workforce development technical assistance program
10. Create committee to work with top five trade unions to increase member diversity
11. Require Tollway contractors to submit Equal Employment Opportunity (EEO) workforce projections prior to start of projects
12. Post contractor EEO compliance data online
13. Commission a workforce disparity study



Tollway Staff Proposed Actions Overview

Address all 26 recommendations:

- Continue successful initiatives
- Take action on new efforts
- Conduct further study



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Tollway Staff Proposed Actions

Continue successful initiatives

- Maintain DBE Program and use Disparity Study data to set DBE goals
- Continue Diversity and Inclusion and Diversity Advisory Council meetings
- Issue unbundling and set-aside contracts
- Host compliance seminars
- Retainage policy revision
- Marketing technical assistance programs



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Tollway Staff Proposed Actions

Take action on new efforts

- Launch new Mentor/Protégé Program for Construction
- Create new workforce development technical assistance program
 - Research training and placement programs as well as physical training locations.
- Develop new DBE performance metrics
- Develop new documents and tools
 - DBE Program manual
 - Construction contract bidding guide
 - Diversity management software



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Tollway Staff Proposed Actions

Take action on new efforts (continued)

- Create new technical assistance program for goods and services
- Establish new DAC subcommittee for trade unions
- Post EEO compliance reports online
- Reevaluate diversity program in five years



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Tollway Staff Proposed Actions

Conduct further review

- Require primes to maintain subcontractor quotes
- Identify barriers on IDOT and Tollway construction contract requirements
- Create new DBE incentive program
- Require contractor EEO workforce projections
- Evaluate Goods and Services/JOC Program contract lengths
- Expand unbundling and set-aside contract opportunities
- Conduct workforce disparity study



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Tollway Diversity Report

Next Steps

Post report on Tollway website



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Reauthorization of Business Diversity Program

Overview

- Sunsets DBE program passed in 2005
- Acknowledges compelling interest remains for Tollway to maintain a diversity program
- Enables Tollway to continue with appropriate race and gender policies
- Affirms Tollway's commitment to non-discrimination in procurement processes
- Authorizes diversity program until July 1, 2023



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Discussion

THANK YOU