

Diversity and Inclusion Committee

February 18, 2016

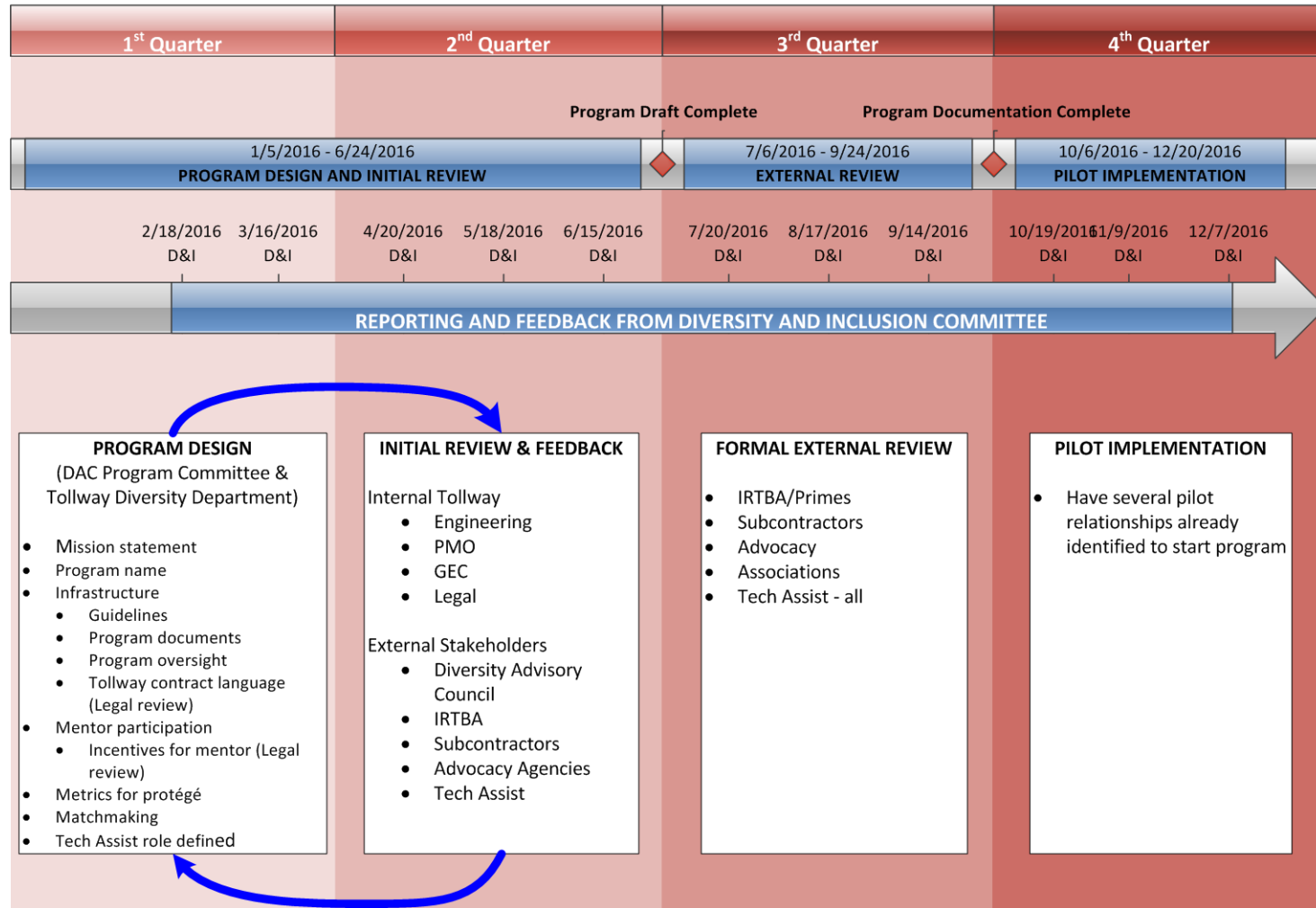
Diversity Advisory Council (DAC)

- ▶ **Council meeting held on February 3**
- ▶ **Key issues discussed:**
 - ▶ Timeline for delivering recommendations to the Diversity and Inclusion Committee
 - ▶ Subcommittee key issues and initial recommendations
 - ▶ Tollway Disparity Study
 - ▶ Unbundling Tollway contracts
 - ▶ Mentor/Protégé Program for construction

Diversity Advisory Council

- ▶ **Initial recommendations discussed**
 - ▶ Mentor/Protégé Program for construction
 - ▶ Re-name/re-brand the program
 - ▶ Engage Illinois Road and Transportation Builders Association (IRTBA) members in program development
 - ▶ Host construction contracting networking event in next 60 days
 - ▶ Commit to continued unbundling of contracts
 - ▶ Focus on increasing opportunities for veteran-owned firms
 - ▶ Explore ability to advertise “sheltered market” contracts for specific ethnic groups and/or waiver of unified goals
 - ▶ Establish technical assistance programs for goods and services firms

Mentor/Protégé for Construction - Timeline



Good Faith Efforts Training

- ▶ **Tollway's Diversity Department to engage the contracting community in additional training and discussion**
 - ▶ Aligns with Disparity Study recommendation for increased training for prime contractors
 - ▶ Fulfills request from IRTBA
 - ▶ Tentatively scheduled for April 2016

Small Business Goals

- ▶ **Small Business Program – goals for registered small businesses on construction contracts**
 - ▶ Separate from Small Business Set-Aside projects
 - ▶ Aligns with Disparity Study recommendation for control contracts without DBE goals
 - ▶ Actions
 - Special provisions – under review
 - Sample goal setting – February 2016
 - Internal review – February 2016
 - SPO review – March 2016
 - Project out to bid in 2016 – project selection in process

Technical Assistance Programs

- ▶ **Two new Tollway-supported technical assistance program contracts executed in February**
 - ▶ Illinois Black Chamber of Commerce (ILBCC)
 - ▶ Hispanic American Construction Industry Association (HACIA)
 - ▶ Expected to be fully operational by end of first quarter
- ▶ **Extension of existing technical assistance agreements through December 2017**
- ▶ **Advertising new RFP for construction technical assistance programs in first quarter of 2016**



THANK YOU
