



Record of Meeting | December 14, 2023

The Illinois State Toll Highway Authority (“Tollway”) held the Diversity & Inclusion Committee meeting on Thursday, December 14, 2023, in the Boardroom of Tollway headquarters in Downers Grove, Illinois. The meeting was held pursuant to the By-Laws of the Tollway upon call and notice of the meeting executed by Chairman Arnaldo Rivera and posted in accordance with the requirements of the Open Meetings Act, 5 ILCS 120/1, *et seq.*

[Bolded entries indicate issues which may require follow-up to present or report to Directors.]

Call to Order / Roll Call

Committee Chair Gomez called the meeting to order at approximately 8:25 a.m. She then asked the Board Secretary to call the roll, those Directors present and absent being as follows:

Committee Members Present:
Director James Connolly
Director Karen McConnaughay
Director James Sweeney
Director Mark Wright
Committee Chair Jacqueline Gomez
Other Directors Present:
Director Melissa Neddermeyer
Director Scott Paddock
Director Gary Perinar, Jr.
Chairman Arnaldo Rivera

Committee Members Not Present:
None

The Board Secretary declared a quorum present.

Public Comment

Committee Chair Gomez opened the floor for public comment. No public comment was offered.



Committee Chair's Items

Committee Chair Gomez entertained a motion to approve **Committee Chair's Item 1**, the minutes of the regular Diversity & Inclusion Committee meeting held on August 31, 2023, as presented. Director Sweeney made a motion to approve the minutes, seconded by Chairman Rivera. The motion PASSED unanimously by voice vote.

Having no further items, Committee Chair Gomez called on Executive Director Cassandra Rouse.

Executive Director's Items

Executive Director Rouse introduced Terry Miller, Chief of Diversity & Strategic Development, to present an overview of the Tollway's diversity activities and accomplishments for the third quarter of 2023. [See attached presentation.](#)

Upon conclusion of the presentation and discussion, Committee Chair Gomez thanked Mr. Miller.

Items for Consideration

Diversity & Strategic Development

Executive Director Rouse called on Mr. Miller to present to the Committee the following item:

Item 1: Award of Contract 21-0196R to Chicago Cook Workforce Partnership for the purchase of Workforce Development Technical Assistance Initiative Services in an amount not to exceed \$4,500,000.00 (Tollway Request for Proposal).

Upon conclusion of the item presentation, Committee Chair Gomez entertained a motion to approve placement of **Diversity & Strategic Development Item 1** on the full Board agenda with the Committee's recommendation. Director Sweeney made a motion to approve this item, seconded by Chairman Rivera. The motion PASSED unanimously by voice vote.

Adjournment

There being no further business before the Committee, Committee Chair Gomez entertained a motion to adjourn. Director Sweeney made a motion to adjourn, seconded by Chairman Rivera. The motion PASSED unanimously by voice vote.



The Meeting was adjourned at approximately 8:49 a.m.

Minutes taken by: _____
Christi Regnery
Board Secretary
Illinois State Toll Highway Authority